

Fundamental Considerations for Presidents

SeLD
Inter-American Division
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Fundamental Considerations for Presidents SeLD 9309

- In today's ever changing, ever more challenging crises-ridden world, the presidents of church organizations and institutions are challenged to digest more information, analyze more complex situations and confrontations, and in response exercise more Godly wisdom.
- This session will distill for discussion key fundamentals of executive level leadership, particularly personal and professional trust and integrity, that are central to success in today's world.





Complete an introductory survey on fundamental challenges to organizational and institutional leadership.

What crises or challenges are you facing today that threaten your organization or institution?



Review together survey responses focusing on implications for key fundamentals of executive level leadership.



After viewing a TED Talk presentation, identify, analyze, and discuss professional and personal trust and integrity essentials for leadership in church organizations and institutions.

Session Objectives

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*Challenges Faced
by the Church in
Today's Society*

- Poverty
- Gender roles and equality
- Homosexuality and redefinition of marriage
- Moral challenges in the society and church
- Social issues in the society and church
- Biblical illiteracy

The Voice Publishing Co
Pastor Seth Ampadu, Superintendent Minister
Methodist Church St Lucia
August 20, 2019

1. Vision and strategy that aren't aligned
2. A culture that works against the vision
3. A structure that restricts growth instead of releasing it
4. Lack of a clear outreach focus
5. Failure to authentically disciple people
6. Uncertainty around digital ministry, including our internal and external communications
7. Imbalanced church leadership teams
8. Ineffective training & releasing of new leaders



<https://anthonyhilder.com/church-problem/>

***What Worries Hospital CEOs
The Most:
Hospital CEOs Biggest Worries
in 2022***

Daily Briefing
American College of
Healthcare Executives
Posted February 14, 2023
Updated on March 17, 2023

Workforce
challenges

Financial
challenges

Behavioral
health/addiction
issues

Patient safety
and quality

Governmental
mandates

Access to care

Patient
satisfaction

Physician-
hospital relations

Technology

Population
health
management

Reorganization

*New Challenges to
Education: Lessons
from Around the World*

BCES Conference
Books
Nikolay Popov
Editor-in-Chief
Bulgarian Comparative
Education Society
May 2021

Academic freedom

Staying true to purpose and mission

Aftermath of deficits from Covid

Internationalization of higher education

Social trend changes

Diversity and inclusion

Academic inequality and inequities

Workforce shortages or underprepared workforce

Mental health of students and staff

Pros and cons of technology

Fiscal and physical resources

Parental and community involvement

Quality assurance and accreditation

General health and safety needs

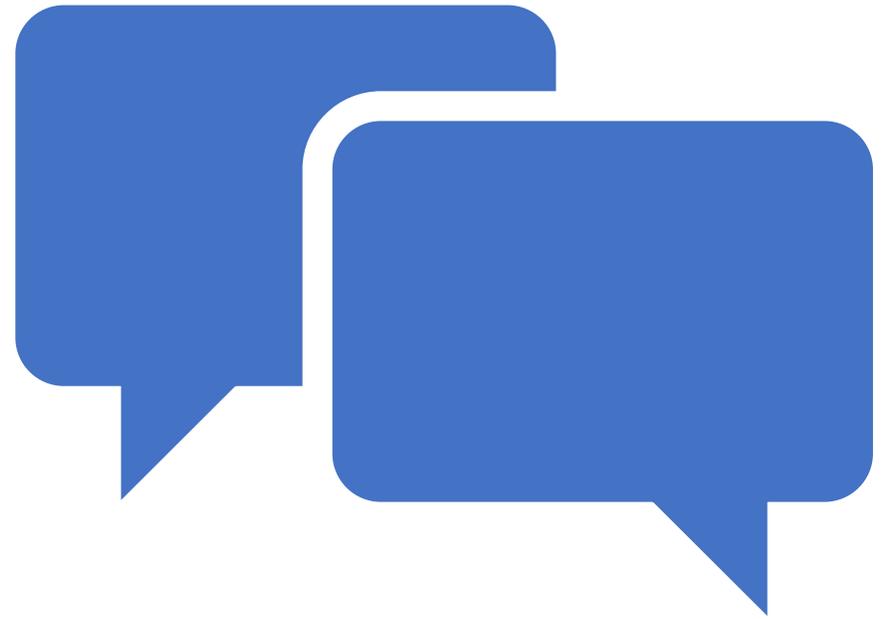




Survey

What crises or challenges are you facing today that threaten your organization or institution?

Discussion of Survey Responses





Trust
The Core of
Most Issues

Importance of Trust

Implications for Today's Leaders

- An unpopular war begun under false pretenses still raged. Gains on civil rights for persons of color, especially African Americans, were being undermined by white supremacists, and equal rights, pay, and protections for women were systematically denied.
- Once-cherished institutions were widely distrusted and regularly attacked, while protests for or against any and all of the above were common, often accompanied by violence.
- It sounds painfully familiar, but I am thinking about a half-century ago, not last week.
- Like other institutions at that time, the church struggled to find its way, and the available evidence suggests that like today, preachers [leaders] in the Sixties struggled to find their voices.

Something Else Is Lacking: Remembering Fred B. Craddock. Brosend, William. *Anglican Theological Review*; London Vol. 101, Iss. 1, (Winter 2019): 129-136.

TED Talk

How to Build (and Rebuild) Trust
May 4, 2018



Frances Frei, Professor of Technology and Operations Management at the Harvard Business School



Trust is the foundation for everything we do. But what do we do when trust broken?



Her talk is a crash course in trust:

- how to build it
- maintain it
- rebuild it



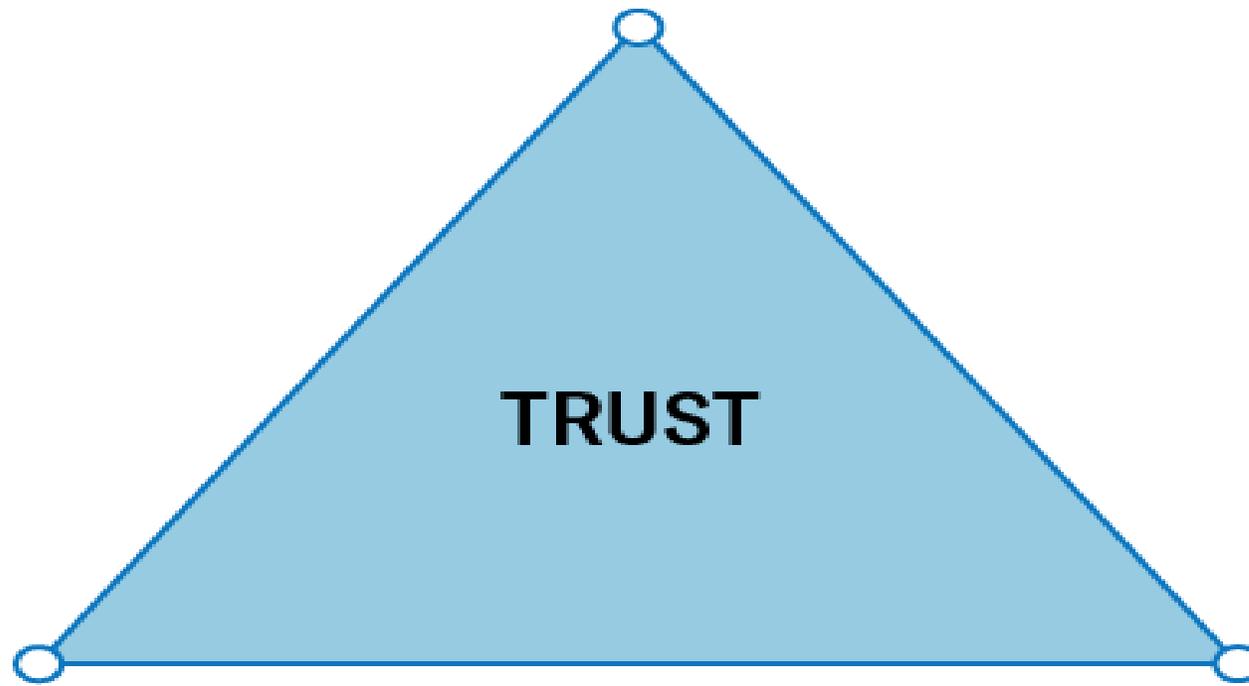
"If we can learn to trust one another more, we can have unprecedented human progress," Frei says.

Authenticity

*I experience
the real you.*

Logic

*I know you
can do it; your
reasoning
and judgment
are sound.*



Empathy

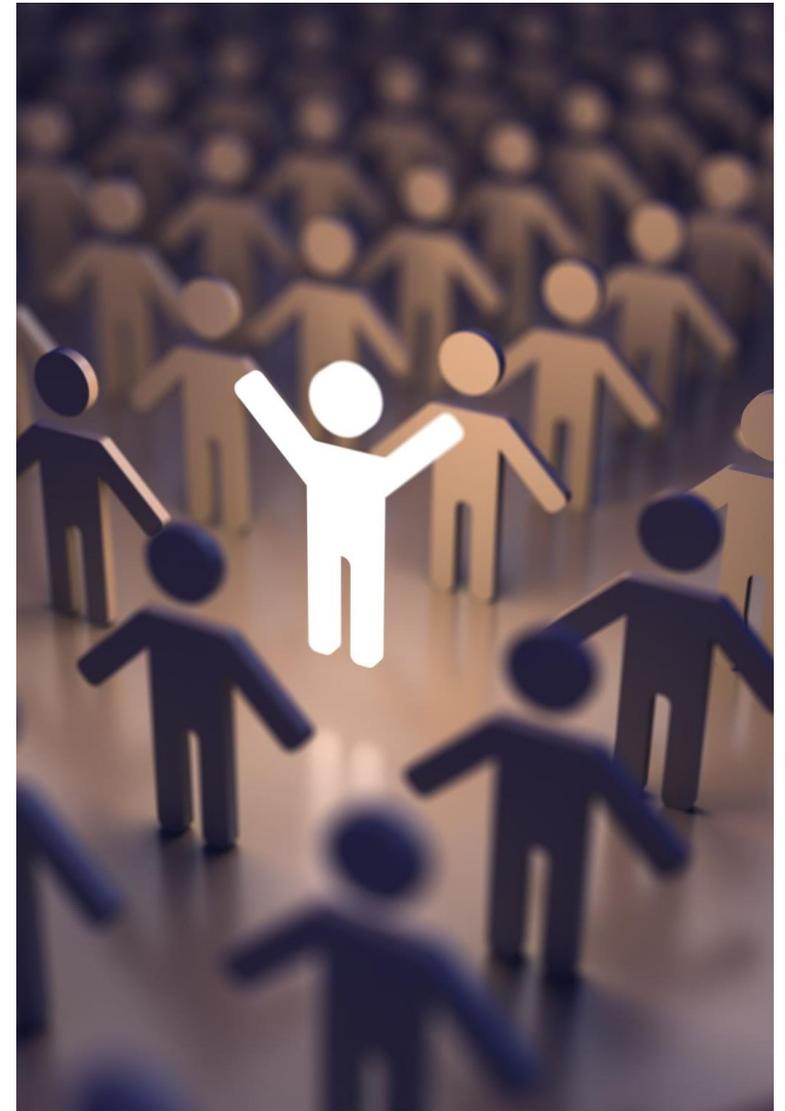
*I believe
you care
about me
and my
success.*

From: "Begin with Trust," by Frances Frei
and Anne Morriss, May–June 2020

Good Leadership? It All Starts With Trust.

Trust, which can be defined as a belief in the abilities, integrity, and character of another person, is often thought of as something that personal relationships are built on, but trust is the foundation of most successful organizations.

Abbey Lewis, 10/26/22, Harvard Business Publishing Learning, <https://www.harvardbusiness.org/good-leadership-it-all-starts-with-trust/>



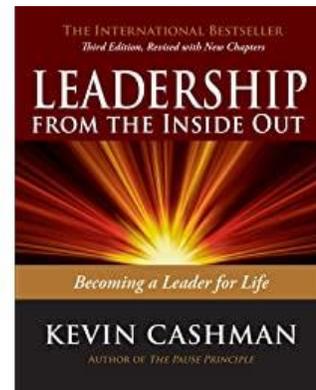
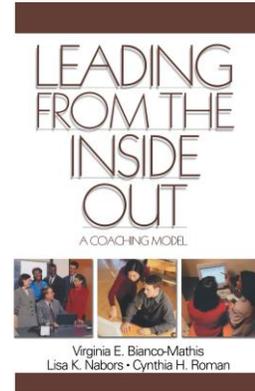
The Non-Negotiable Virtue in Leadership

- Leave out one ingredient and the whole recipe falls apart. Some things are just essential. When it comes to leading others, the task is impossible without trust. That's because trust is at the heart of leadership.
- If you're called to lead, you're called to steward the trust others place in you. Students want to be able to trust their teachers. Spouses want to be able to trust one another. Church members want to be able to trust their pastors. And employees want to be able to trust their managers.

Christian Living, Matthew J. Hall, PhD. University of Kentucky, Provost, Senior Vice President for Academic Administration, and Associate Professor of Church History at The Southern Baptist Theological Seminary.
12/5/19. [The%20Non-Negotiable%20Virtue%20in%20Leadership.html](#)



Leading from the Inside Out: Trust As a Mutual Experience



- Trust in the context of leadership, or leadership in the context of trust, is derived from an awareness of “calling” and is characterized by courage, authenticity, awareness, inspiration, intentionality, synergy and service, agility, energy, presence, development of self and others.
- It stems from what is on the inside of the leader, or organization or institution, rather than external measures; it is not tied to any style or competency model.

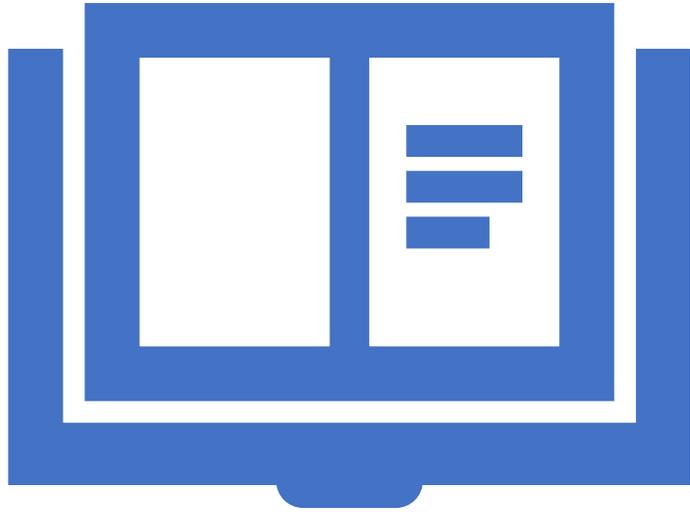
Kevin Cashman, 2017, Leadership from the Inside Out: Becoming a Leader for Life, pp. 3-4)



Trust in the Workplace: 10 Steps to Build Trust with Employees, David Grossman, May 9, 2022

file:///Users/simmonsella/Documents/Trust%20in%20the%20Workplace:%2010%20Steps%20to%20Build%20Trust%20with%20Employees.html

When people trust you, they have confidence in your decisions. Even in uncertainty, they will be influenced by your leadership. That is because they expect you to do what you say you'll do.



Lessons from Nehemiah

Addressing the Crises and Challenges While Staying True to Mission

INTERACTIVE REFLECTIVE SUMMARY

5 Essentials to Build Trust in Your Ministry Team

Lessons from Nehemiah

1. Face reality.
2. Seek God.
3. Align with organizational vision.
4. Invest in your team.
5. Be a giver.

Carolyn Taketa, WomenLeaders.com Blog, Christianity today. 11/17/16.
<https://www.christianitytoday.com/women-leaders/2016/november/5-essentials-to-build-trust-on-your-ministry-team.html>

The background of the slide is a collage of colorful sticky notes in shades of blue, pink, yellow, and green. Each sticky note has a large, hand-drawn black question mark on it. The notes are scattered and overlapping, creating a sense of inquiry and discussion.

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FINAL QUESTIONS AND DISCUSSION