



OFFICE FOR REGIONAL CONFERENCE MINISTRIES

INTER-AMERICAN DIVISION SeLD Leader Development Conference



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**MIAMI SHERATOR AIRPORT HOTEL AND EXECUTIVE CENTER MEETING CENTER
MIAMI, FLORIDA**



IDEALS OF AN EFFECTIVE CHURCH ELDER



WHO DO WE
HAVE IN
OUR
GROUP?

Getting
acquainted...

LET'S PUT THIS IN REVERSE!

**WHAT KIND OF
ELDER WOULD I
WANT IF I
WERE A
PASTOR?**





**HERE'S WHAT
I LOOKED
FOR IN
AN
EFFECTIVE
ELDER IN MY
MINISTRY**



THINGS

NUMBER ONE:

**SOMEONE
WHO IS
SPIRITUAL**





**SOMEONE WHO IS
SPIRITUAL – WHO IS
CONNECTED TO CHRIST
AND WHO CONNECTS
OTHERS TO CHRIST.**



**DAILY BIBLE STUDY
AND PRAYER:
ESSENTIAL TO AN
EFFECTIVE ELDER**



MAXIM 1

**TALENT WITHOUT CHARACTER IS LIKE A RACE
CAR WITHOUT A STEERING WHEEL. IT MAY LOOK
GREAT FROM THE OUTSIDE AND IT MAY GO
FAST, BUT WITHOUT SOMETHING GUIDING IT,
IT *WILL* CRASH!**



NUMBER TWO:

**SOMEONE
WHO IS
RELIABLE**



THE RELIABLE ELDER

SOMEONE WHO IS WHERE HE/SHE IS SUPPOSED TO BE, WHEN THEY ARE SUPPOSED TO BE THERE, DOING WHAT THEY ARE SUPPOSED TO BE DOING, WHEN THEY ARE SUPPOSED TO BE DOING IT.



In **45** years of
ministry
I have
discovered there
are
five categories
of church
members.



CATEGORY ONE:

**THOSE WHO CAN BE
RELIED UPON ALL THE
TIME FOR EVERYTHING**



CATEGORY TWO:

**THOSE WHO
CAN BE
RELIED UPON
MOST OF THE
TIME FOR
MOST THINGS.**



CATEGORY THREE:

**THOSE WHO CAN
BE RELIED UPON
SOME OF THE
TIME FOR SOME
THINGS.**



CATEGORY FOUR:

THOSE WHO
CAN BE RELIED
UPON
OCCASIONALLY
FOR A FEW
THINGS



CATEGORY FIVE:

THOSE WHO
CANNOT BE
RELIED UPON
EVER FOR
ANYTHING!



QUESTION



WHICH CATEGORY
WOULD YOUR
PASTOR SAY THAT
YOU ARE IN?



THE EFFECTIVE ELDER IS
A “**CATEGORY ONE**”
CHURCH MEMBER,
OR...

HE/SHE SHOULD
RE-CONSIDER WHETHER
TO *BE* AN ELDER

MAXIM 2



► **AS A SPIRITUAL LEADER, THERE CANNOT BE A DIFFERENCE BETWEEN YOUR PRIVATE **WALK** AND YOUR PUBLIC **TALK!****



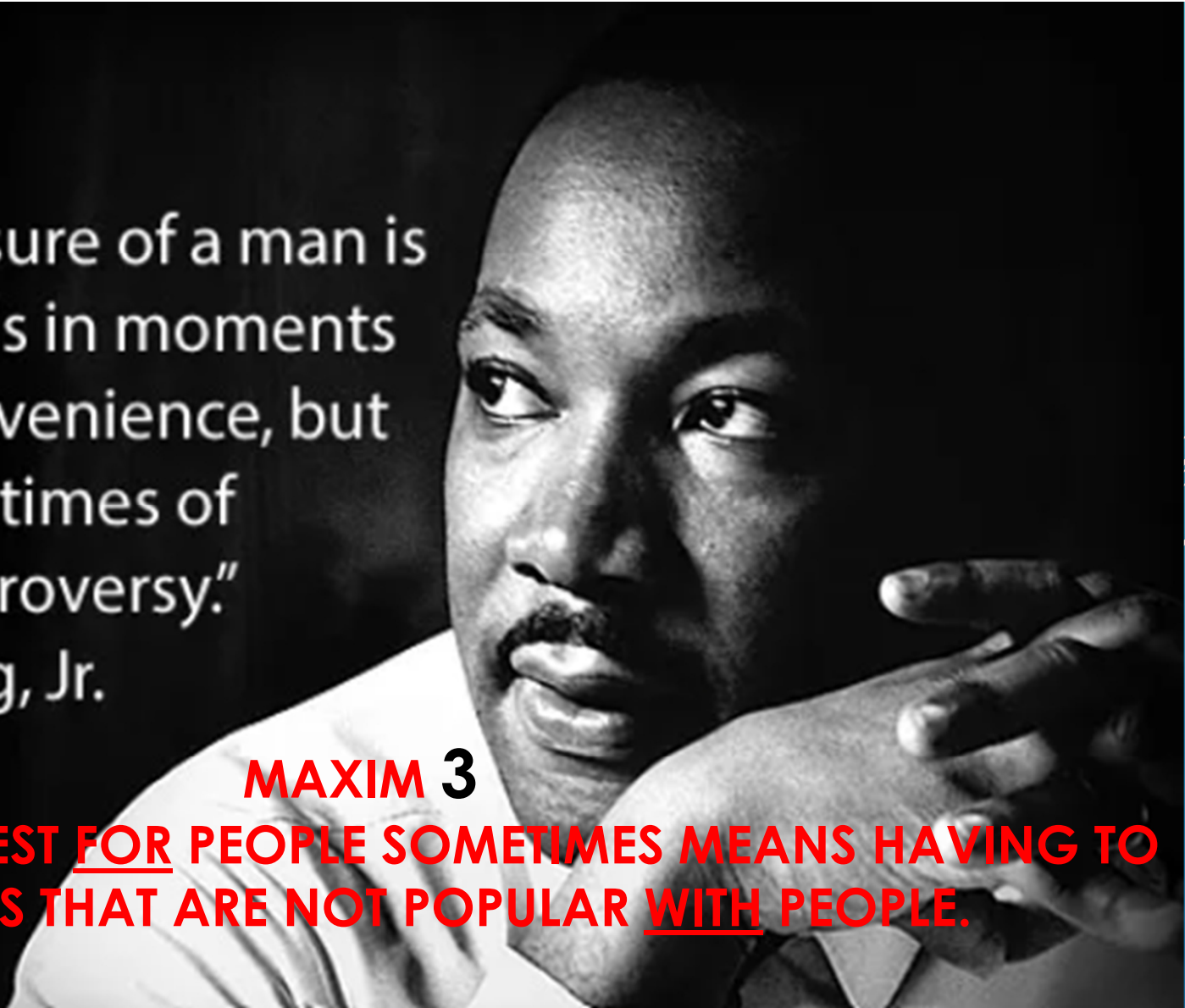
NUMBER THREE:
SOMEONE WHO IS
INDOMITABLE – IN
OTHER WORDS,
SOMEONE WHO IS
NOT AFRAID TO
TAKE A STAND

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."

- Martin Luther King, Jr.

MAXIM 3

DOING WHAT'S BEST FOR PEOPLE SOMETIMES MEANS HAVING TO DO THINGS THAT ARE NOT POPULAR WITH PEOPLE.



ONE OF THE
BIGGEST
PROBLEMS IN THE
CHURCH ARE
PEOPLE WHO
WON'T STAND FOR
RIGHT BUT WHO
WILL STAND IN THE
WAY OF THOSE
WHO WILL.



MAXIM **FOUR**



NUMBER FOUR:
SOMEONE WHO IS FLEXIBLE



MAXIM FIVE

WE CAN NEVER
CHANGE OUR
MESSAGE BUT WE
MUST CONSTANTLY
CHANGE OUR
METHOD.



MAXIM 6

SOMETIMES THE GREATEST OPPOSITION TO WHAT GOD IS TRYING TO DO NEXT COMES FROM THOSE WHO WERE MOST INVOLVED IN WHAT GOD DID LAST.





NUMBER FIVE:
SOMEONE WHO IS RESPONSIBLE.
THE SPIRITUAL, NUMERICAL AND FINANCIAL GROWTH OF
THE CHURCH IS THE RESPONSIBILITY OF MORE THAN JUST
THE PASTOR.



FINALLY:
**KEYS TO A
SUCCESSFUL
PASTOR-ELDER
RELATIONSHIP**



THE EFFECTIVE
ELDER
UNDERSTANDS
THAT A PASTOR IS
AN ELDER, BUT
ELDERS ARE NOT
THE PASTOR –
**KNOW YOUR
ROLE**



► The effective Elder finds a balance between being supportive of **Pastoral Initiatives** without surrendering **personal independence**.



IN THE **PASTOR-ELDER RELATIONSHIP**,
CONFLICT IS INEVITABLE...
WARFARE IS OPTIONAL.

**WHEN CONFLICT OCCURS, TALK
TO THE PASTOR – NOT ABOUT
HIM OR HER.**





Church Picnic

IN THE PASTOR-ELDER RELATIONSHIP, DOING THINGS TOGETHER **OUTSIDE** OF CHURCH WILL HELP BUILD THE WORKING RELATIONSHIP **INSIDE** THE CHURCH.



MAXIM SEVEN

**ONE PERSON CANNOT MAKE A TEAM;
HOWEVER, ONE PERSON CAN BREAK A
TEAM. DON'T BE THAT PERSON.**

THANK YOU FOR YOUR TIME AND ATTENTION
AND...
MAY THE LORD BLESS
YOUR MINISTRY!

Several thin, white, parallel diagonal lines are positioned in the lower right quadrant of the image, extending from the bottom right towards the center.



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