

SeLD-9206 Managing the Office of the President

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“To know the pains of power, we must go to those who have it; to know its pleasures, we must go to those who are seeking it: the pains of power are real, its pleasures are imaginary.”



“Power will intoxicate
the best hearts, as wine the
strongest heads. No man is wise
enough, nor good enough to be
trusted with unlimited power.”

Charles Caleb Colton



It All Starts With the Election

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However, the Election itself
does not make one a Good
Leader



Importance of Mentoring, Assisting, Coaching, Briefing, Input



Newly Elected Leaders are Usually More Open
for Advice, Guidance, Input, Counsel the First
Two Weeks of Their Election !!!

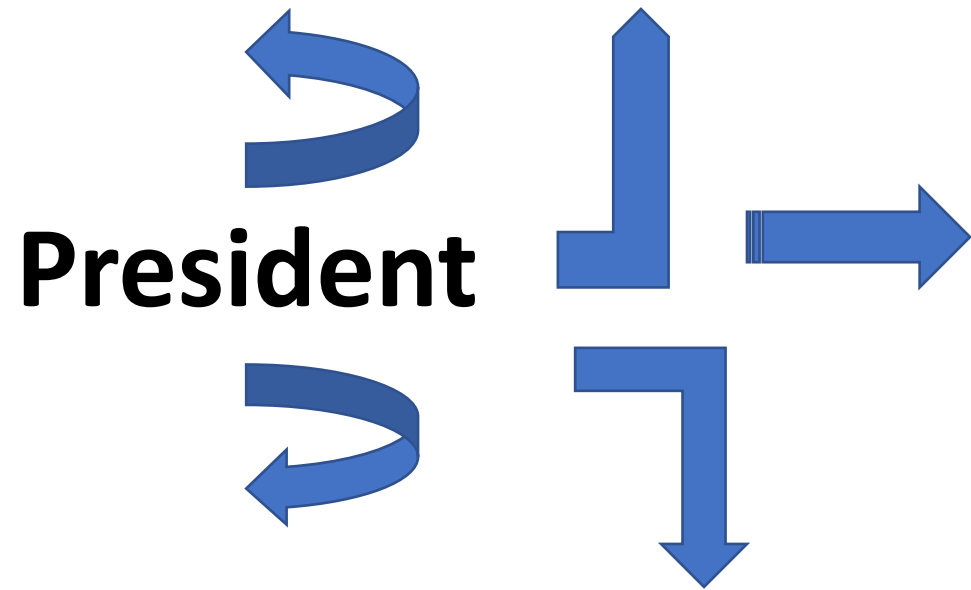
Lesson from University Presidents:

“An hour in the residence halls in early
September is worth a month in May”



B 55 20 Newly Elected Officers of Conferences/Missions/Fields to Receive Training—Union conferences/missions shall be responsible to arrange for appropriate executive training for newly elected officers of conferences/missions/fields.





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Key president's responsibility:

- *to ensure the organization follows its mission, policies and procedures

- *guide and oversee the work of the departments

- *Secure the financial health of the organization



B 40 30 Division President—Duties and Relationships—The president of the division is the first officer placed in general administrative oversight of all activities in the division. As a vice president of the General Conference he is an officer of the General Conference, responsible to that body for administration of the work according to plans and programs voted by the General Conference Session and/or the General Conference Executive Committee and according to plans and policies agreed upon by the executive committee of the division, of which he is chair. It is his duty to stand as counselor to the officers of unions or attached missions/local fields, as well as to those in charge of division departments and institutions.



B 40 35 Division Secretary and Treasurer/Chief Financial Officer

— Duties and Relationships—Associated with the president as executive officers are the secretary and the treasurer/chief financial officer. It is the duty of these officers to carry forward the work according to plans and programs voted by the General Conference Session, and/or the General Conference Executive Committee and according to plans and policies agreed upon by the division executive committee. The secretary and treasurer/chief financial officer shall report to the executive committee after consultation with the president. The treasurer/chief financial officer shall be held responsible for the accounting system of the division, so that statements of receipts and disbursements may be supplied monthly to the president's office.



One of the first things after being elected presidents should do:

Prayerfully start developing a vision. Take several days off together as the three officers, find a quiet place and get acquainted, prayerfully start dreaming about the organization. Study where the organization stands/is now/needs to be



☐ Prepare three job descriptions



❑ Never violate the chain of command, but let associates know that you can

James L. Fisher



**❑ Learn to be everywhere and
nowhere.
The more committee
meetings you attend, the less
effective you are.**

James L. Fisher



☐ Never stop learning



❑ Never act out of uncontrolled anger:

Importance of emotional intelligence

EQ-Emotional Quotient
Emotional Intelligence



It is the ability to perceive, control, and evaluate emotions



...even more than IQ, your emotional awareness and abilities to handle feelings will determine your success and happiness in all walks of life, including family relationships.

John Gottman



...the teacher...by an impatient word, by a severe reprimand, may cut off all his influence, and make a failure of his work.

CSW 180.1



No impatient man or woman will ever enter into the courts of heaven. We must not allow the natural feelings to control our judgment. Many are quickly irritated, and their words are sharp and bitter. They wound the hearts of those about them, and make it apparent that the Spirit of Christ is not abiding in their souls.

RH February 21, 1888 Par. 10



Do not permit yourself to be provoked, but let intelligent reason control your actions. Inquire what good it would do to be impatient. It would only gratify the enemy and confirm the opinion of those who would think evil of you. You may, by an even course of conduct, prove the words of evil-minded persons untrue. Do not enter into self-defense, but pass along doing your duty with perseverance.



**❑ Always wait at least overnight
before sending an unpleasant
letter**



❑ If you need to fight, make sure you are fighting issues, not people; never personalize combat



❑ Never compromise principle

**❑ Be careful, if you have a friend on
the team**



- ❑ Listen to everyone, and seek out the quite performers**
- ❑ Surround yourself with superior people**
- ❑ Be especially nice to the “little” people. Get to know maintenance people etc...**



☐ **Never sell the right to decide**



□ President as a spiritual leader



Don't forget your family

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