

Progressive Bible Leaders, VUCA & EI in *Unusual Times*

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Leadership Experience...



1. Pastor/Evangelist (10 yrs)
2. Editor in Chief, Message Magazine (7 yrs)
3. Professor/PhD, Howard University (2 yrs)
4. Associate Director, EG White Estate, GC (1 yrs)
5. President, Oakwood University (14 yrs)
6. General Vice President, GC (5 yrs)
7. President/Vice Chancellor, Adventist University of Africa, (5 yrs)
8. Married to Dr. Susan Baker, PT, three adult sons, 6 grand children



Progressive Bible Leaders (PBL), VUCA & EI in *Unusual Times*







Progressive
Leadership



High
Performing
Teams



Profitable/
Thriving
Organization



Successful leadership is the act of influencing others to effectively achieve a desired result and spiritual mission consistently over time.

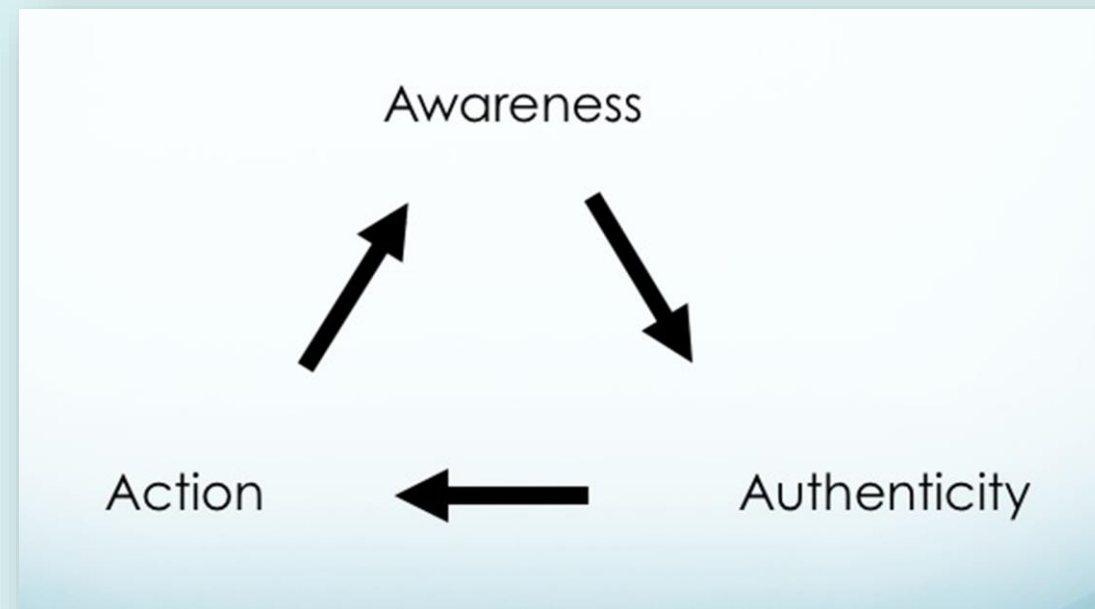
Three Crucial Elements of Progressive Bible Leadership

PROGRESSIVE BIBLE LEADERSHIP (PBL) INCLUDES...

I. AWARENESS

II. AUTHENTICITY

III. ACTION



I. AWARENESS (VUCA Times)

¹¹ And *do* this, knowing the time, that now *it is* high time to awake out of sleep; for now our salvation *is* nearer than when we *first* believed. ¹² The night is far spent, the day is at hand. Therefore let us cast off the works of darkness, and let us put on the armor of light. ¹³ Let us walk properly, as in the day, not in revelry and drunkenness, not in lewdness and lust, not in strife and envy.

Romans 13:11-13

**The last days are
characterized by...**

Falsehood and Error

Secularism and Humanism

Greed and Corruption

Materialism and Worldliness

Atheism and Apostasy

Danger and Cruelty

Evil and Witchcraft

Crisis and Unrest





Coronavirus Disease 2019 Outbreak

COVID-19



VUCA



VUCA

Volatile

The environment demands you react quickly to ongoing changes that are unpredictable and out of your control

Uncertain

The environment requires you to take action without certainty

Complex

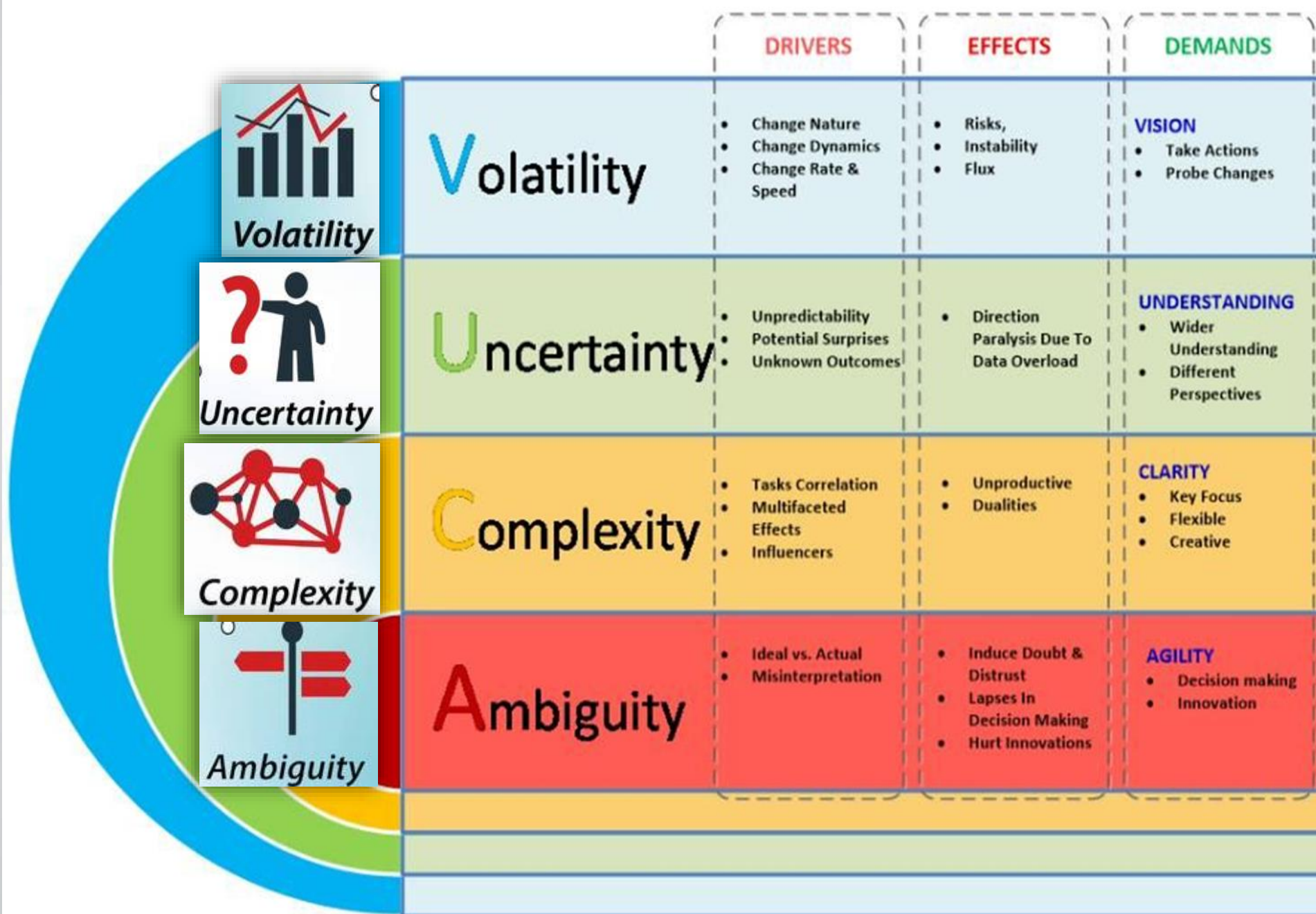
The environment is dynamic, with many interdependencies

Ambiguous

The environment is unfamiliar, outside of your expertise

So, what is VUCA?

- US Military started using this term in late 90s for the post-Cold War world
- “relates to how people view the conditions under which they make decisions, plan forward, manage risks, foster change and solve problems.”
- Reflects a fast-paced, increasingly unstable and rapidly changing world
- ...The New Normal!



Leadership Lessons for VUCA/Crisis

Volatility	Uncertainty	Complexity	Ambiguity
<ul style="list-style-type: none">• Translate data into info• Communicate early• Ensure your intent is understood	<ul style="list-style-type: none">• Get a fresh perspective• Be flexible and adaptable• Glance back, look ahead	<ul style="list-style-type: none">• Do collaborative leadership• Stop seeking permanent solutions• Train heroes now	<ul style="list-style-type: none">• Listen well and give feedback• Think Divergently• Set up measurable targets

L.E.A.P. through the Fog of V.U.C.A. World

L

LIBERAL

Open to new behaviour or opinions and willing to adapt or discard existing values if and when necessary

E

EXUBERANT

Filled with lively energy with sense of passion and optimism in engaging the employees and stakeholders

A

AGILITY

Proficiently change and evolve the learning organisation with cognitive readiness and creative thinking skills

P

PARTNERSHIP

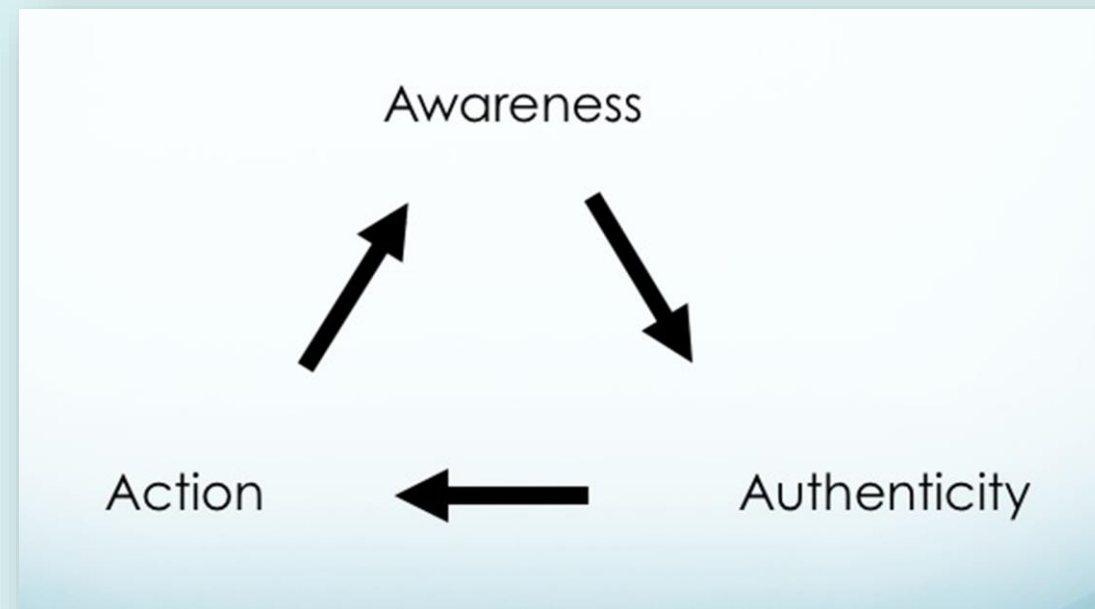
Build trust-based partnerships with teams (intra & inter) as well as externally with customers and suppliers

PROGRESSIVE BIBLE LEADERSHIP (PBL) INCLUDES...

I. AWARENESS

II. AUTHENTICITY

III. ACTION



II. AUTHENTICITY (Sensitive Bible Leadership)

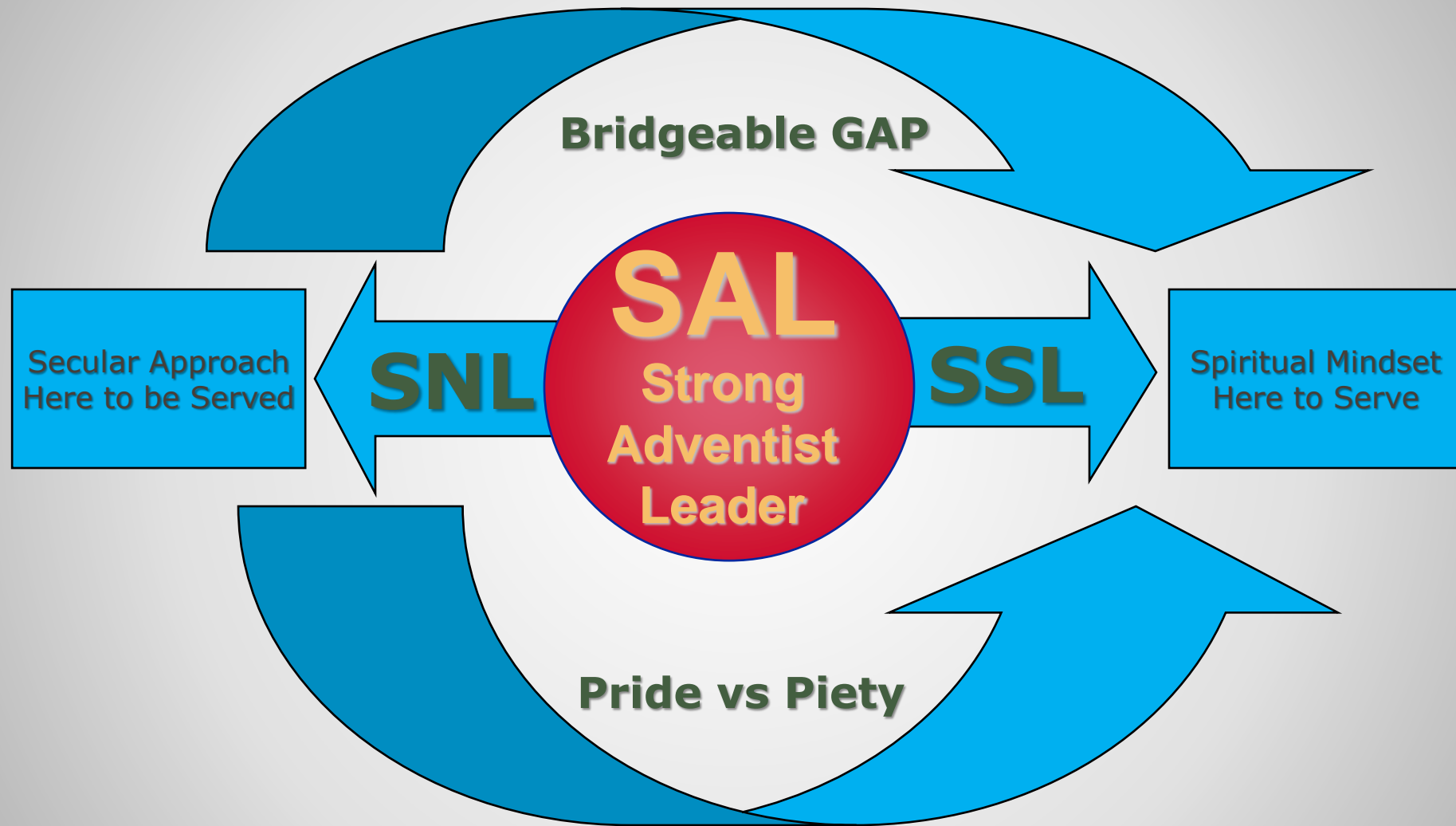
And of the children of Issachar, which were men that had understanding of the times, to know what Israel ought to do; the heads of them were two hundred; and all their brethren were at their commandment.

1 Chronicles 12:32

Progressive Bible Leadership (PBL) in a SDA Context



A distinctive Adventist approach to leadership where SDA members boldly model distinctive biblical leadership traits. PBL traits are characterized by intentional Emotional Intelligence and exemplary loving selfless service for God and humankind for the Adventist mission in the end time prior to Second Coming of Christ.



Compare: Natural, Spiritual, Adventist Leadership

Personality

+ Skill

= Natural Leadership

Personality

Skill

+ Character

= Spiritual Leadership

Personality

Skill

Character

+ Distinctiveness

= Adventist Leadership

Three Leadership Approaches: The Leaders Choice

EMOTIONAL INTELLIGENCE



SELF-AWARENESS

Feelings	Self/Others	
Triggers	Tendencies	Preferences
Abilities	Strengths	Limitations

SELF-MANAGEMENT

Self-control	Conscientiousness
Motivation	Transparency
Adaptability	Optimism

SOCIAL AWARENESS

Organizational Culture	Values
Service Orientation	Empathy

RELATIONSHIP MGMT

Influence	Develop others
Teamwork	Collaboration
Conflict Management	

Two Spiritual Anchors Establish...

*"A **revival** and a **reformation** must take place under the ministration of the Holy Spirit. **Revival and reformation are two different things.***

1. "Revival" signifies a renewal of spiritual life, a quickening of the powers of mind and heart, a resurrection from the spiritual death.

2. "Reformation" signifies a reorganization, a change in ideas and theories, habits and practices (ITHP).

*"Reformation will not bring forth the good fruit of righteousness unless it is connected with the revival of the Spirit. **Revival and reformation are to do their appointed work, and in doing this work they must blend.**"*

Foundation of Progressive Bible Leadership — CS, 42 (RH, Feb. 25, 1902)

Great role models for leadership in the Bible...



- **Abraham:** risk taking and dedication
- **Noah:** bold and lengthy enterprises
- **Joseph:** crisis and strategic management
- **Moses:** leadership and nation building
- **Miriam/Aaron:** co-leadership and crisis
- **Jethro:** coaching and consulting
- **David:** progress and expansion
- **Daniel:** diplomacy and learning
- **Nehemiah:** project and crisis management
- **Esther:** sacrifice and advocacy
- **John the Baptist:** focus and followership
- **Mary:** cooperation and collaboration
- **Peter:** restoration and transformation

Jesus Christ
Ultimate
Servant Leader



"Issachar, who understood the times
and knew what to do"

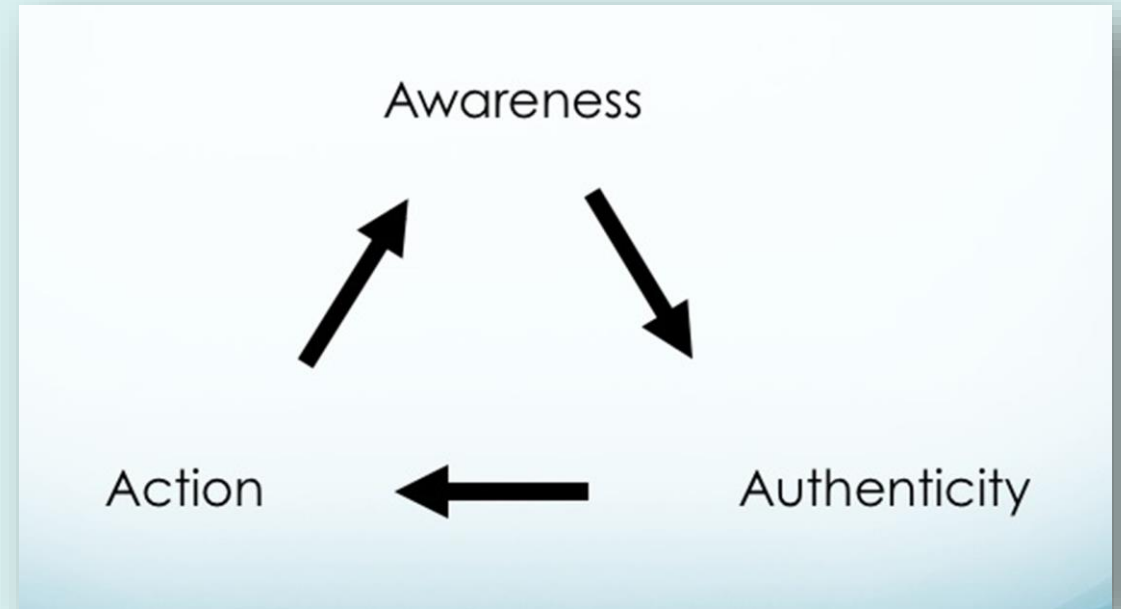
1 Chronicles 12:32

PROGRESSIVE BIBLE LEADERSHIP (PBL) INCLUDES...

I. AWARENESS

II. AUTHENTICITY

III. ACTION



III. ACTION (Awareness... to Action)

⁴ Arise, for this matter is your responsibility. We also are with you. Be of good courage, and do it.”

Ezra 10:4



HOW Progressive Bible Leaders FINISH



**Progressive Leadership in Action
to their Finish**



Start Strong and Finish Strong

Appreciation to Dr. Robert Clinton.



PAUL'S PASSION

“...I press on
to take hold of
that for which
Christ Jesus took
hold of me...”

Philippians 3:12-14



FINISH #1: **RUNNING**

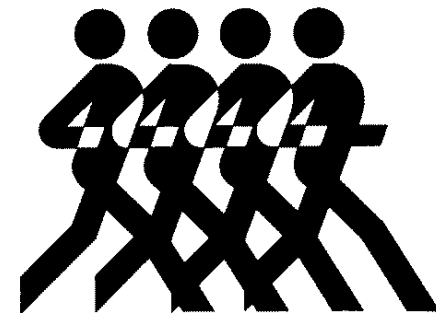
- Completed what God gave them to do.
 - Fulfilled God's potential for their lives.
 - Enjoyed a deep relationship with God to the very end.
-
- Abraham, Job, Joseph, Joshua,
 - Daniel, Jesus, Paul, Peter, Esther



FINISH #2: WALKING

- Fell short of God's potential impact through their lives.
- Slowed down by negative consequences of sin (even though they may have been walking with God at the end).

-- David, Jehoshaphat, Hezekiah



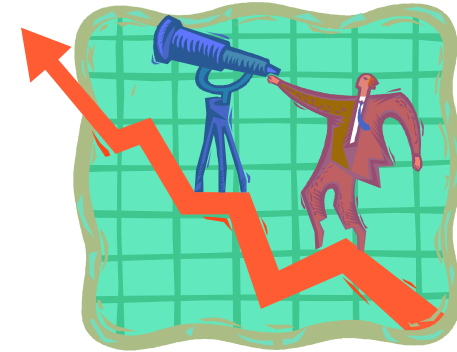
FINISH #3: LIMPING

- They finished the latter part of their ministry in a sad condition but they did finish..
 - In their relationship to God
 - In their ministry
 - Gideon, Eli, Solomon, Sampson



LEADERS WHO FINISH WELL....

- Have a strong sense of **destiny**.
 - They increasingly focus their lives around a central vision
 - *“I was not disobedient to the vision from heaven” - Paul (Acts 26:19)*
- They deliberately move toward convergence
 - Where their gifts, experiences, ministry role and opportunities combine for maximum life impact.
 - *“Remember me with favor, O my God, for all I have done for these people.” - Nehemiah (Neh. 5:19)*



SET A LIFE-TIME GOAL TO FINISH WELL!

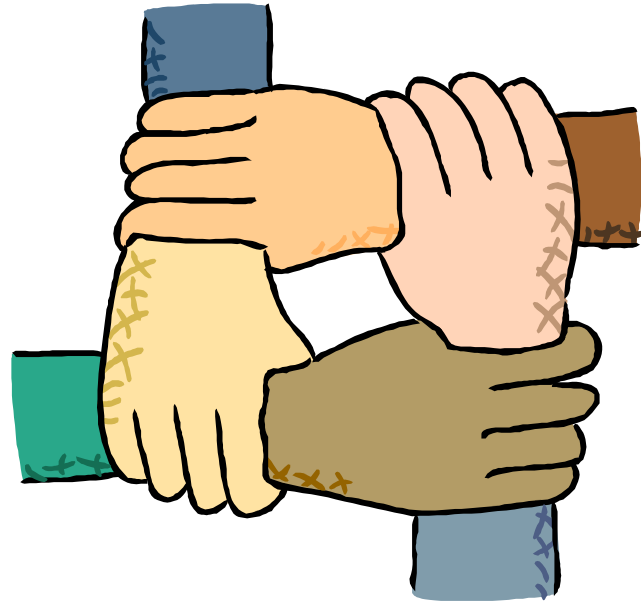
- “I have fought the good fight. I have finished the race. I have kept the faith. Now there is in store for me the crown of righteousness.” (II Tim. 4:7,8)
- “Well done, good and faithful servant... Come share your master’s happiness.” (Matt. 25:21)



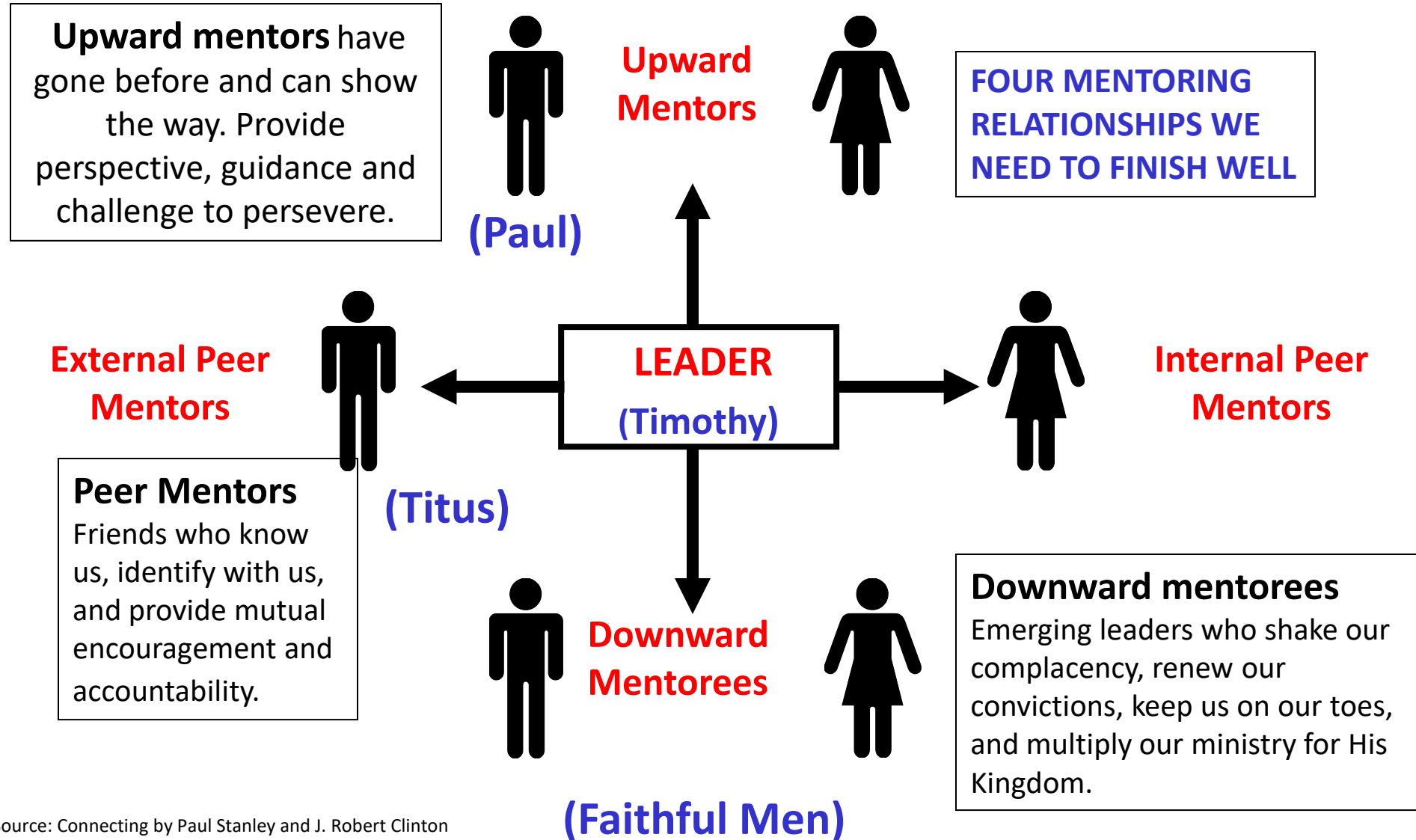
**The greatest legacy you can leave
behind is **a life well-lived!****

LEADERS WHO FINISH WELL....

Cultivate **accountability relationships**. They look to God and surround themselves with people who can challenge, caution and encourage them.



MENTORING CONSTELLATION







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