

SeLD 6205-Executing departmental leadership during social distancing

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The world facing the Pandemic



Before, during and after the Pandemic



Before



After



Before COVID 19

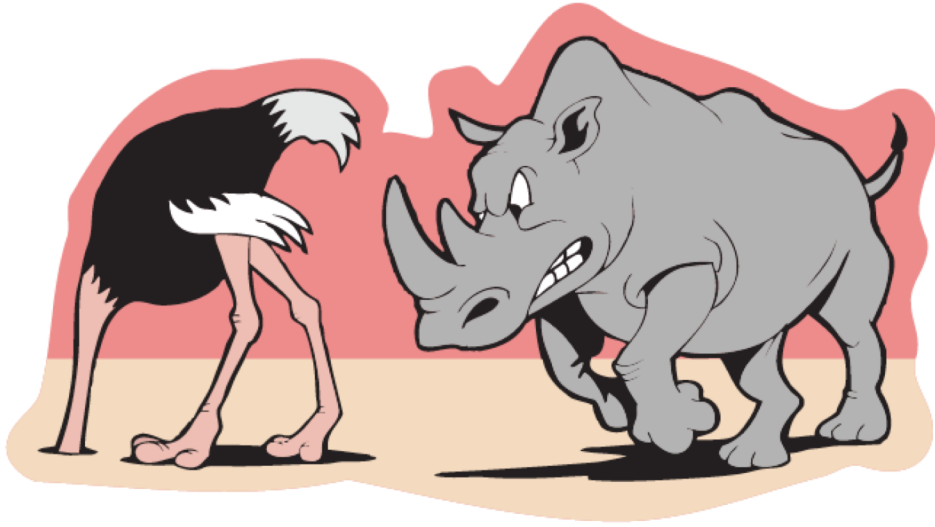


After COVID 19





How do I face the Pandemics as a leader?



How are you coping with the Pandemic?



What is more important in an organization?

- Property or real estate?
- Capital or Money?
- Equipment?
- Human resource (people)?



Committed, Skilled, ***PEOPLE*** Most Important Asset



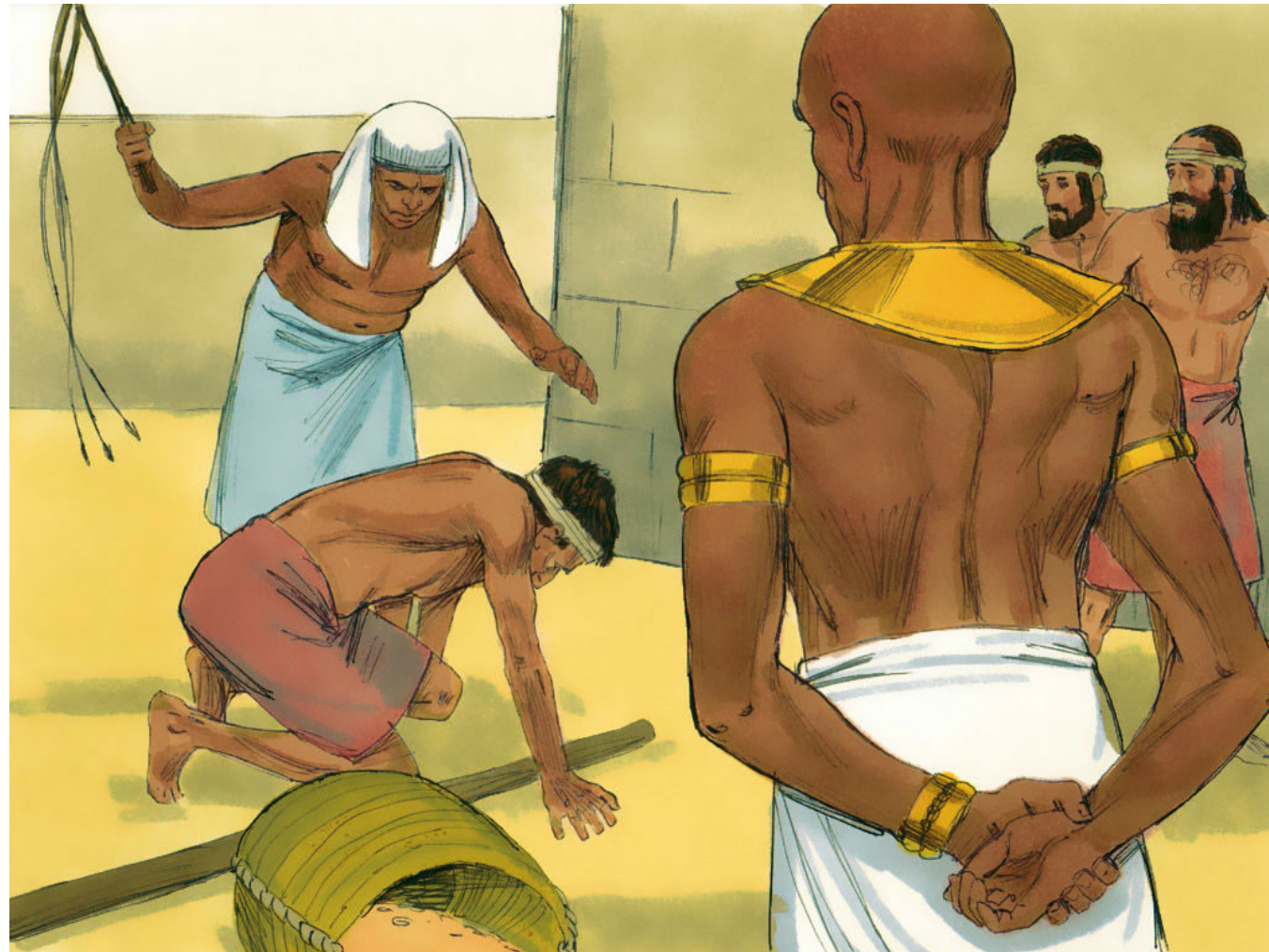
VISION

TEAM WORK

PARTNERSHIP



Biblical Crisis – Egyptians enslave Israelites



Moises is facing a leadership during a Crisis – Exodus Chapter 3



What is in your hand?



How to get started?

You have the mission and vision but what next?



How to get started?

- Needs Assessment via collaboration
- Jesus' Collaborate Leadership Style and His disciples and followers:
 - 12 Apostles (Peter, James and John)
 - (3) Peter, James and John (mount of transfiguration)
 - (12) Disciples "Who do men say that I am"?
 - 120 disciples / followers
 - 3000 persons that were converted on the day of Pentecost

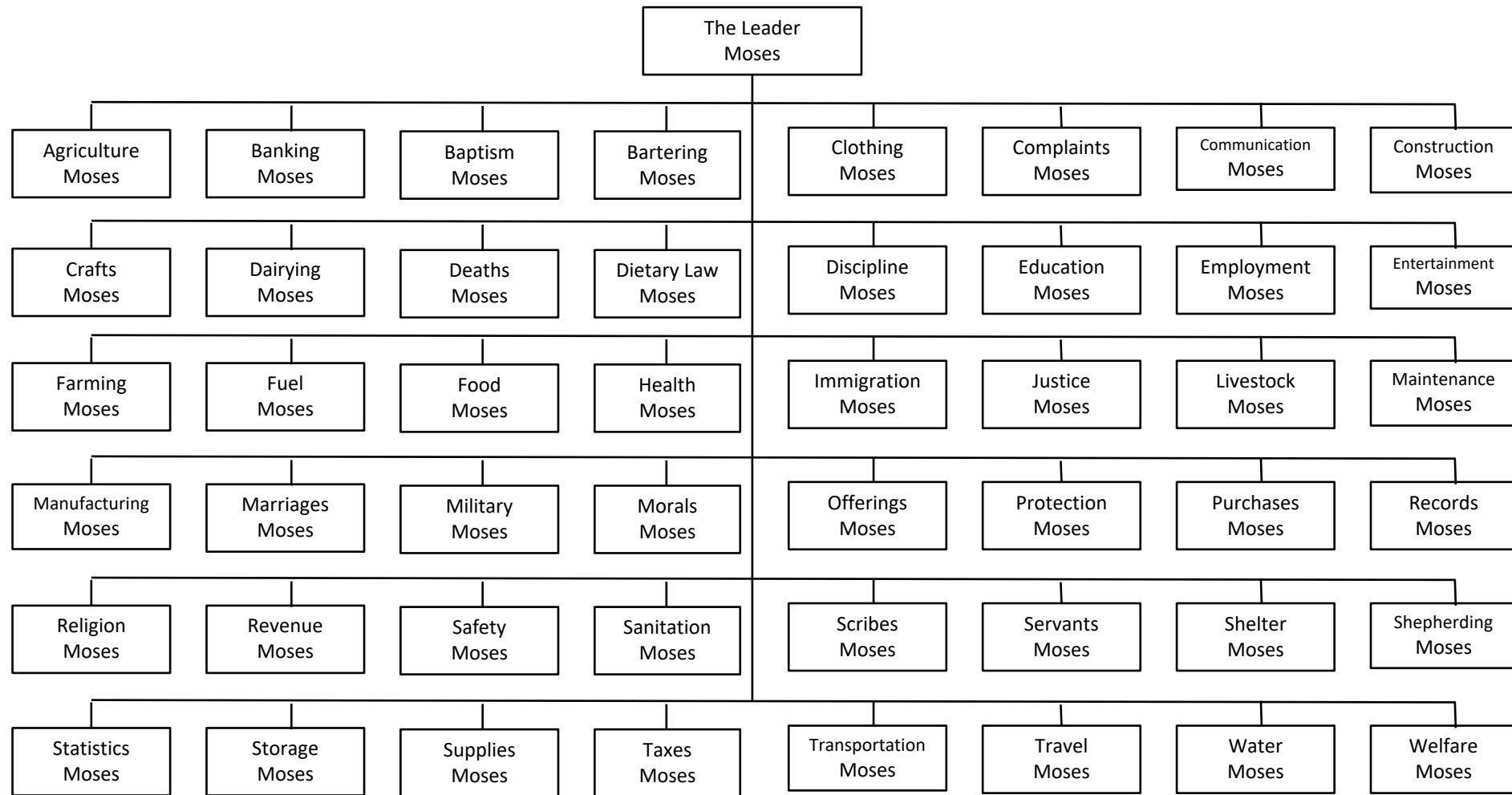


How to get started?

- Jesus leadership model
principle 1 to 12 (3 – 9) – 120
– 3000
- Moses initial leadership model
principle 1 to 600,000 +



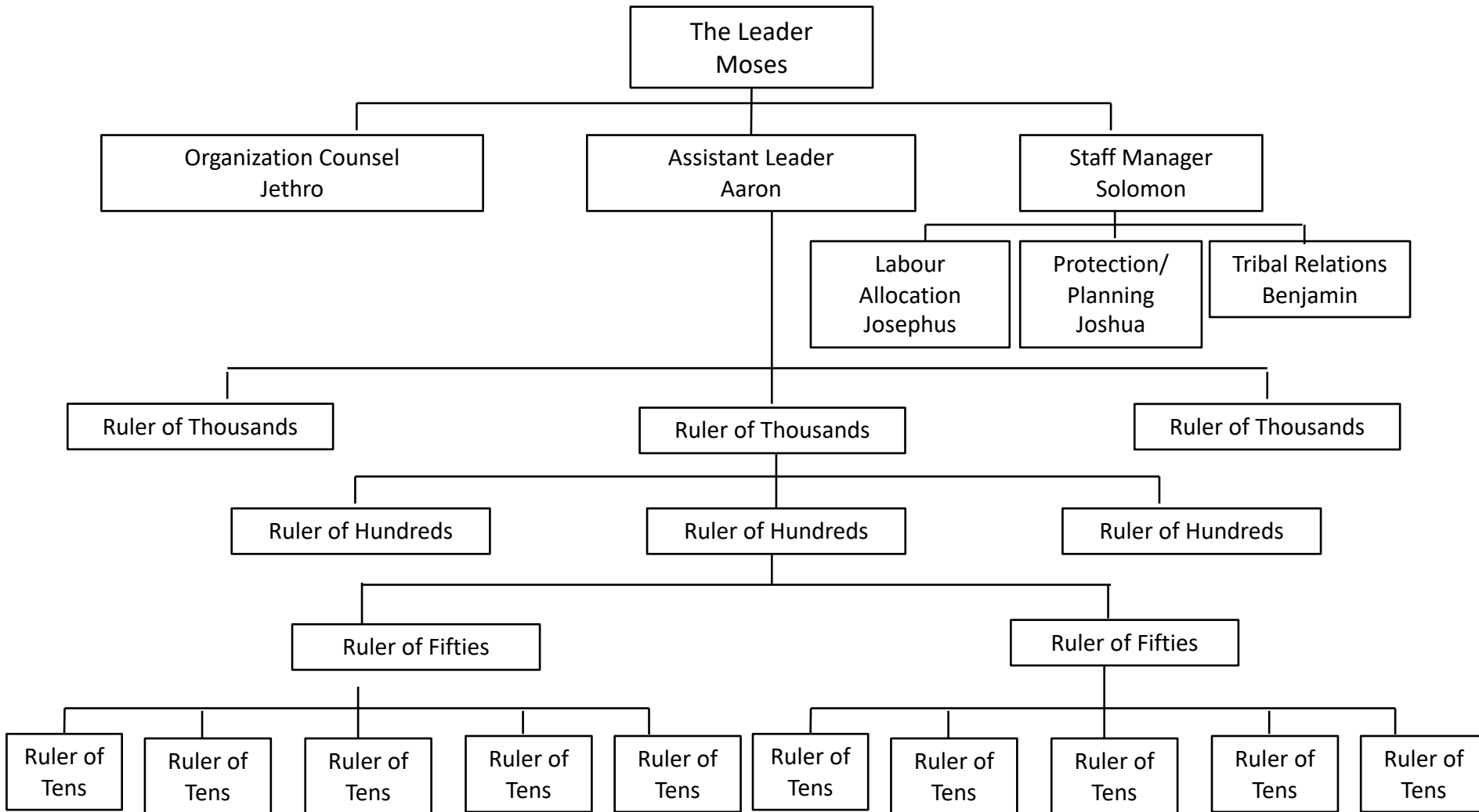
Moses and the organization of the Israelites fleeing to the Promised Land



Moises and his leadership Style during Crisis

- Ask yourself, 'Is my leadership style outdated'?
 - Do I still go to the bank to withdraw most of my salary in cash?
 - Do I pay most of my bills with cash in a more becoming cash-less society?
- How well do I communicate with others?
 - How do I communicate with others?
 - How long have you been using this means?
- TEACHER "I think about it, but every time....."

Moses and the new organization structure



What is in your hand?



God is the CEO

God has a vision and a mission

For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future.

Jeremiah 29:11

For my thoughts are not your thoughts, neither are your ways my ways, saith the LORD. Isaiah 55:8-9

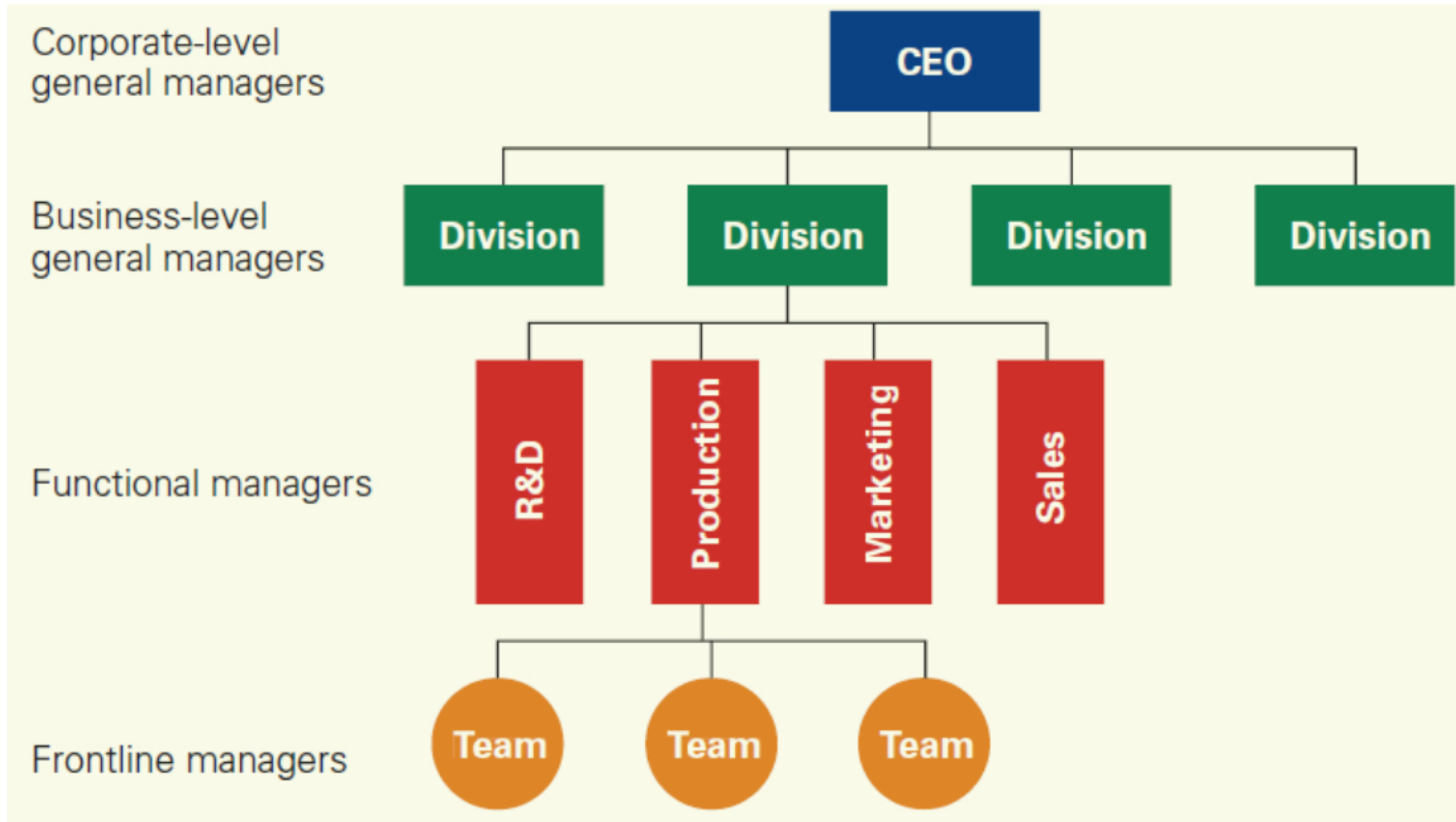
I am the 'Business' or departmental manager

“What is that in
your hand?”

Exodus 4:2



Organizational Structure



I can't do it!



- **What is in your hand?**
- Do an inventory of your resources, tasks and skills.
- Find out the gifts, abilities, availabilities, aptitudes and attitudes of the people that you have available in your team (do all of this with backdrop of the mission and vision).

Human Resource



Strategic Plan

- Jesus model
 - Father and Jesus = Consult
 - Meet with 3 and sometimes all 12
 - Survey, “Jesus said who do men say that I am?”
- Moses model
 - God and Moses – Consult
 - Moses with leaders
- Church leader
 - Father and leader = Consult
 - Team - Collaborate
 - Who are my IT experts
 - Programmer
 - *Communicate*

1. Vision and Mission by God and the specifics by the organization. Find out what are the specific objectives?
2. Consultation – you do not need to know everything, but have the right people to help you
3. Do a ADOFA or SWOT Analysis: Strengths, Weaknesses, Opportunities and Threats with the primary group or partially in pre-meeting

1. Property or real estate available
2. Capital or Money? What financial resources do I have or who could fund the projects, etc.
3. Equipment? Your inventory will tell you: # of Computers (iPad's), software (Zoom), video cameras (smart phone), teleprompters, etc.
4. Human resource (people)? Look to Administration (leadership).
Find: Golden leaders, search for them and keep them.

1. Trustworthy.
2. Willing to work.
3. Dependable.
4. Skilled persons.

Parable of the Talents

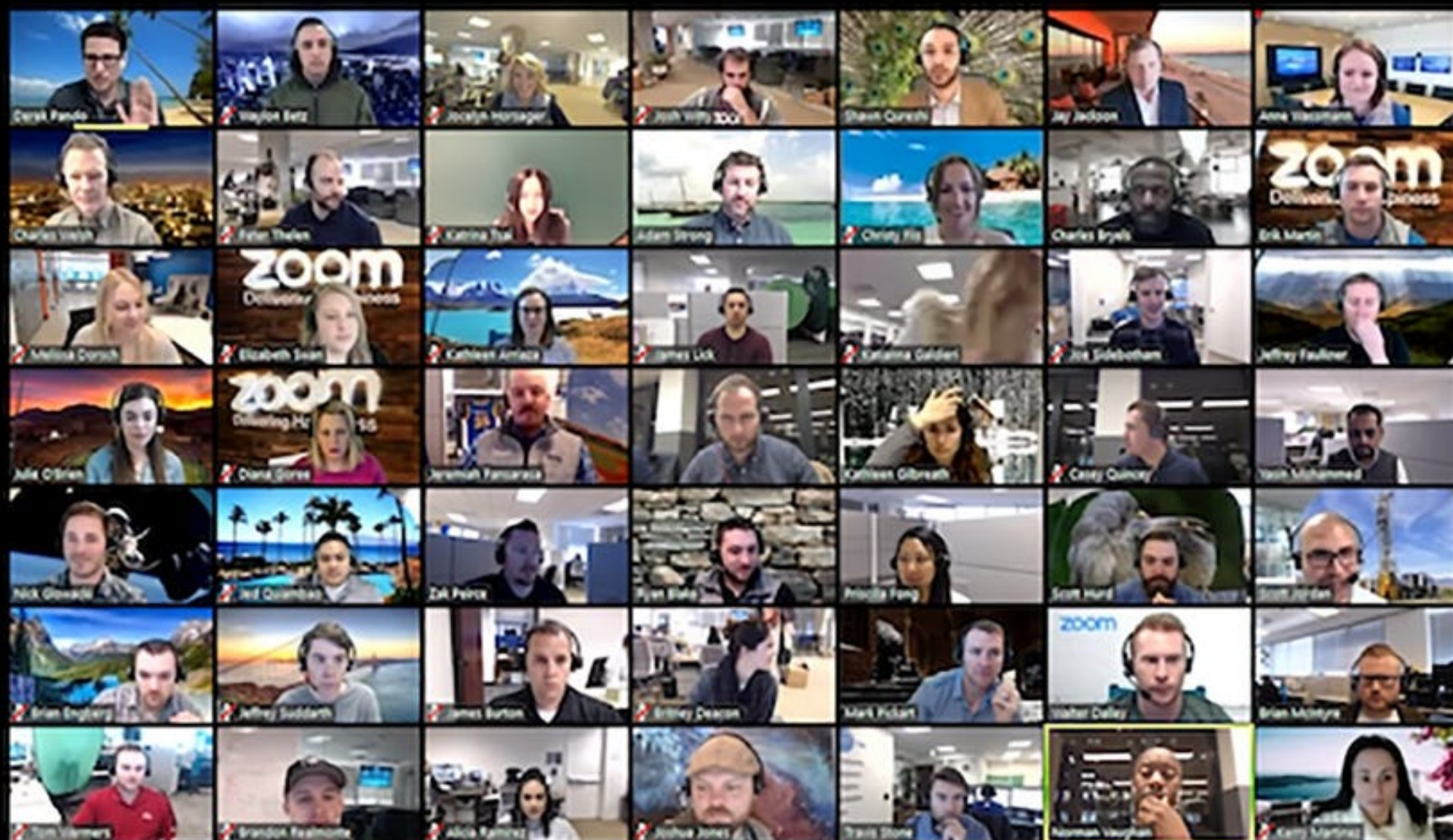
- Matthew 25: 14-30

Church and Office before the Pandemic!



Where did my people go?





What is in your hand?

