



INTER-AMERICAN DIVISION



4TH ANNUAL SELD CONFERENCE

JULY 6-9, 2020

LEADERSHIP IN UNUSUAL TIMES

*A Cutting Edge Online
Leadership Program*



INTER-AMERICAN DIVISION



This segment leader development (SeLD) program is designed for the following segments of leaders within the organization:

1. Division Administrators
2. Union and Local Field Presidents
3. Union and Local Field Secretaries
4. Union and Local Field Treasurers
5. Administrators and Staff in Adventist Institutions (Health, Publishing Houses, Healthy Foods).
6. Division, Union and Local Field Departmental Leaders
7. Human Resources Directors
8. Church Pastors
9. Church Elders
10. Observers and prospects for increased leadership responsibilities

OBJECTIVES:

- a. To assist leaders to reassess their emergency responses.
- b. To empower leadership responses to members and community in times of difficulties.
- c. To accelerate the decision making skills for addressing challenges within the organization.
- d. Provide a forum for leaders to network on disaster management and the mission.

PROGRAM SCHEDULE

JULY 6, 2020

5:45 – 6:00	Musical	Pastor David Poloche
6:00 – 6:15pm	Opening Remarks	Dr. Balvin B. Braham
6:15 – 6:20	Welcome	Dr. Leonard Johnson
6:20 – 6:25	Declaration	Dr. Filiberto Verduzco
6:25 – 6:30	Prayer	Dr. James Daniel
6:30 – 6:35	Special Music	Dr. Erwin Gonzalez
6:35 – 6:55	Keynote Message Christ in Times of Emergency	Dr. Elie Henry
6:55 – 7:00	Participants in Prayer	Dr. Samuel Telemaque
7:00 – 7:45	Plenary #1: SeLD-2201 Leading the organization while managing crisis	Dr. Jeffrey Mbwana
7:45 – 8:00	Interactions on the presentations	Dr. James Daniel

JULY 7, 2020

8:00 – 8:05	Musical	Dr. Erwin Gonzalez
8:05 – 8:10	Prayer	Dr. Melchor Ferreyra
8:10 – 8:50	Devotional Christ in Times of Emergency	Dr. Leonard Johnson
8:50 – 9:00	Participants in Prayer	Dr. Roberto Herrera
9:00 – 9:50	Plenary #2 SeLD 2202 Leadership Response in Emergency	Dr. Ted Wilson
9:55 – 10:45	Plenary #3 SeLD 2203 Impact of COVID-19 in IAD	Pastor Belkis Archbold
10:45 – 10:50	Musical	Dr. Erwin Gonzalez
10:55 – 11:45	Plenary #4 SeLD 2204 Financial Strategies for leading through tough times	Dr. Filiberto Verduzco
11:45 – 12:15	Interaction and processing of presentations	Dr. Tomas Torres
12:15 – 2:15	Lunch	All Participants
2:20 – 2:25	Resumption & Prayer	Pastor Pedro Iglesias
2:30 – 3:20	Leadership Essentials	Breakouts Sessions
3:25 – 4:15	Leadership Essentials	Breakouts Session



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JULY 8, 2020

8:00 – 8:05	Musical	Dr. Erwin Gonzalez
8:05 – 8:10	Prayer	Dr. Hiram Ruiz
8:10 – 8:50	Devotional Christ in Times of Emergency	Dr. Keith Morris
8:50 – 9:00	Participants in Prayer	Pastor Cecilia Iglesias
9:00 – 9:50	Plenary #5 SeLD 2205 Impact of Micromanaging on Organizational Effectiveness	Dr. Lowell Cooper
9:55 – 10:45	Plenary #6 SeLD 2206 Leading in times of Uncertainty	Dr. Balvin Braham
10:45 – 10:50	Musical	Dr. Erwin Gonzalez
10:55 – 11:45	Plenary #7 SeLD 2207 Growing your leadership capacity	Dr. Ella Simmons
11:45 – 12:15	Interaction and processing of Presentations	Dr. James Daniel
12:15 – 2:15	Lunch	All Participants
2:20 – 2:25	Resumption and Prayer	Pastor Dinorah Rivera
2:30 – 3:20	Leadership Essentials	Breakouts Sessions
3:25 – 4:15	Leadership Essentials	Breakouts Sessions



JULY 9, 2020

8:00 – 8:05	Musical	Dr. Erwin Gonzalez
8:05 – 8:10	Prayer	Dr. Samuel Mancilla
8:10 – 8:50	Devotional Christ in Times of Emergency	Dr. Abraham Jules
8:50 – 9:00	Participants in Prayer	Pastor Al Powell
9:00 – 9:50	Plenary #8 SeLD 2208 Keeping the team united and engaged in times of emergency	Dr. Billy Biaggi
9:55 – 10:45	Plenary #9 SeLD 2209 Emotional intelligence when leading in times of Crisis	Dr. Delbert Baker
10:45 – 10:50	Musical	Dr. Erwin Gonzalez
10:55 – 11:45	Plenary #10 SeLD 2200 Virtual discoveries through COVID-19	Prof. Abel Marquez
11:45 – 12:15	Interaction and processing of Presentations	Dr. Leonard Johnson
12:15 – 2:15	Lunch	All Participants
2:20 – 2:25	Resumption and Prayer	Dr. Faye Patterson
2:30 – 3:20	Leadership Essentials	Breakouts Sessions
3:25 – 4:15	Leadership Essentials	Breakouts Sessions
	Closing Ceremony	
	-The Leadership Challenge	Dr. Elie Henry
	-Take your learning home: Now What?	Dr. Balvin Braham

LEADERSHIP ESSENTIALS – BREAKOUT SEMINARS

PRESIDENTS

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|--------------|---|-------------------------|
| 1. SeLD 9201 | Leading Pastors in Trying Times | Dr. Josney Rodriguez |
| 2. SeLD 9202 | Leading through Difficult Times | Dr. Leslie Pollard |
| 3. SeLD 9203 | Procedure in evaluation, and decision making in application of discipline | Dr. Karnick Doukmetzian |
| 4. SeLD 9204 | The president, a spiritual leader | Dr. Thomas Lemon |
| 5. SeLD 9205 | Dealing with criticisms effectively | Dr. Elie Henry |
| 6. SeLD 9206 | Managing the office of the President | Dr. Artur Stele |

SECRETARIES/HUMAN RESOURCES

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|--------------|---|--|
| 1. SeLD 8201 | Retirement Issues | Drs. Henry, Johnson, Verduzco & J. Herrera |
| 2. SeLD 8202 | Office and personnel management | Dr. Leonard Johnson |
| 3. SeLD 8203 | Habits of effective secretaries and personnel managers | Dr. John Thomas |
| 4. SeLD 8204 | The Secretary and personnel officer as spiritual leaders | Dr. Tomas Torres |
| 5. SeLD 8205 | Administrative skills for secretaries and personnel managers | Dr. Claude Richli |
| 6. SeLD 8206 | Effective use of technology by secretaries and personnel managers | Presenter |

TREASURERS

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|--------------|---|----------------------------|
| 1. SeLD 7201 | New dynamics in auditing services | Dr. Paul Douglas |
| 2. SeLD 7202 | Maximizing online giving platforms | Presenter |
| 3. SeLD 7203 | How to improve working capital and liquidity | Presenter |
| 4. SeLD 7204 | Principles of prioritization in organizational expenditures | Dr. Filiberto Verduzco |
| 5. SeLD 7205 | The treasurers relationship with the internal and external stakeholders | Dr. Elias Florencio Zabala |
| 6. SeLD 7206 | The treasurer, a spiritual leader | Dr. Israel Leito |

DEPARTMENTAL DIRECTORS

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|--------------|---|-----------------------|
| 1. SeLD 6201 | Boosting performance in departmental leadership | Pastor Dinorah Rivera |
| 2. SeLD 6202 | Action Planning for departmental leaders | Dr. Balvin Braham |
| 3. SeLD 6203 | The departmental director - a spiritual leader | Dr. Hiram Ruiz |
| 4. SeLD 6204 | Achieving and utilizing best practices in departmental leadership | Dr. Jeffrey Brown |
| 5. SeLD 6205 | Executing departmental leadership during social distancing | Pastor Al Powell |
| 6. SeLD 6206 | Succession Planning in departmental leadership | Dr. James Daniel |

INSTITUTIONS

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|--------------|--|------------------------|
| 1. SeLD 5201 | Building leadership through effective listening | Dr. Raquel Korniejczuk |
| 2. SeLD 5202 | Visioning for Adventist Institutions | Dr. Faye Patterson |
| 3. SeLD 5203 | Making online learning effective | Pres. Carlos Rubles |
| 4. SeLD 5204 | Dealing with difficult behaviors in the organization | Dr. Elie Honore |
| 5. SeLD 5205 | Resilience and the institution | Dr. Lincoln Edwards |
| 6. SeLD 5206 | Preparing Leaders for the future | Dr. Ismael Castillo |

PASTORS

1. SeLD 4201	Christian Education and Pastoral Leadership	Dr. Gamaliel Florez
2. SeLD 4202	Church Leadership after COVID-19	Pastor Luis King
3. SeLD 4203	The Pastor-a missional leader	Dr. Samuel Telemaque
4. SeLD 4204	Keeping the Church family together in difficult times	Pastors Pedro & Cecilia Iglesias
5. SeLD 4205	A Source of income for members	Dr. Erwin Gonzalez
6. SeLD 4206	Wealth management for leaders and members	Dr. Roberto Herrera

ELDERS

1. SeLD 3201	A training dynamic for church members	Dr. Melchor Ferreyra
2. SeLD 3202	Achieving collaboration in church ministries	Pastor Max Laurent
3. SeLD 3203	ADRA in times of need	Pastor David Poloche
4. SeLD 3204	The Church Elder a spiritual leader	Dr. Israel Leito
5. SeLD 3205	Importance of Elders in the leadership structure of the organization	Dr. Samuel Mancilla
6. SeLD 3206	The Elder a retention visionary	Dr. Pierre Caporal



FINANCIAL PLAN:

The Division does not have a registration fee for this program.

Registration:

In order to receive credit for this leadership program, all attendees must pre-register and attend all the seminars. Registration closes June 16, 2020.

For credit to be assigned to participants, the Union must submit all names to the Division. Names submitted other than through the Union will not be accepted.

Registration Quota per Union:

The following 6 Unions can register all union and local field presidents, secretaries, treasurers and human resources directors and a maximum of 10 participants in the categories of departmental directors, leaders of institutions, pastors and church elders; **Atlantic Caribbean, Belize, Cuba, Dutch Caribbean, French Antilles Guiana and Puerto Rico.**

The other 18 Unions can register all union and local field presidents, secretaries, treasurers and human resources directors and a maximum of 25 participants in the categories of departmental directors, leaders of institutions, pastors and church elders.

PLEASE NOTE THAT SEMINARS CAN ONLY BE DONE FROM YOUR CATEGORY.

There is NO flexibility for choice of seminars.

1. Registration should be done at seld.interamerica.org
2. Only the person at the Union who is responsible can register individuals for this conference, due to the quota system.
3. Select your language and proceed
4. The registration portal will be opened on Wednesday May 20, 2020.



INTER-AMERICAN DIVISION



Seventh-day
Adventist Church

INTER-AMERICAN DIVISION