

**Inter-American Division
Leadership Development: SeLD Conference 2020**

Theme:- Leadership In Unusual Times

Voted that the fourth annual Inter-American Division Segment Leader Development Program (SeLD Conference) be held July 6-9, 2020 to achieve the following objectives:

- a. To assist leaders to reassess their emergency responses.
- b. To empower leadership responses to members and community in times of difficulties.
- c. To accelerate the decision making skills for addressing challenges within the organization.
- d. Provide a forum for leaders to network on disaster management and the mission.

This segment leader development (SeLD) program is designed for the following segments of leaders in the Division, Unions, Local Fields, Health, Education, Publishing and Health Food Institutions as well as the Local Churches within the organization:

1. Division Administrators and Departmental Leaders
2. Union and Local Field Presidents
3. Union and Local Field Secretaries
4. Union and Local Field Treasurers
5. Administrators and Staff in Adventist Institutions
6. Division, Union and Local Field Departmental Leaders
7. Human Resources Directors
8. Church Pastors
9. Church Elders
10. Observers and prospects for increased leadership responsibilities

The presentations are classified in the three principal areas of leadership development of the Division, that of:

1. Leading self
2. Leading others
3. Leading the organization

Financial plan:

Unions, local fields, churches and institutions will determine how the relevant cost for their participants will be addressed.

Registration

In order receive credit for this leadership program, all attendees must pre-register. Registration closes June 16, 2020.

For credit to be assigned to participants, the Union must submit all names to the Division. Names submitted other than through the Union will not be accepted.

Names submitted by the Union after June 16, 2020 will not be accepted for certification.

Leadership Segments

Leading Self

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|---|------------------------|
| 1. Growing your leadership capacity | Dr. Ella Simmons |
| 2. Leading through Difficult Times | Dr. Leslie Pollard |
| 3. Emotional intelligence when leading in times of Crisis | Dr. Delbert Baker |
| 4. Building leadership through effective listening | Dr. Raquel Korniejczuk |

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|-----|--|--------------------|
| 5. | The president, a spiritual leader | Dr. Thomas Lemon |
| 6. | Dealing with criticisms effectively | Dr. Elie Henry |
| 7. | Habits of effective secretaries and personnel managers | Dr. John Thomas |
| 8. | The Secretary and personnel officer as spiritual leaders | Dr. Tomas Torres |
| 9. | Administrative skills for secretaries and personnel managers | Dr. Claude Richli |
| 10. | The treasurer, a spiritual leader | Dr. Artur Stele |
| 11. | The departmental director - a spiritual leader | Pastor Hiram Ruiz |
| 12. | The Church Elder a spiritual leader | Dr. Israel Leito |
| 13. | The Elder a retention visionary | Dr. Pierre Caporal |

Leading Others

- | | | |
|-----|---|--|
| 1. | Leadership Response in Emergency | Dr. Ted Wilson |
| 2. | Administrative and Pastoral Leadership in Trying Times | Dr. Josney Rodriques |
| 3. | Virtual discoveries through COVID-19 | Prof. Abel Marquez et. al. |
| 4. | Keeping the team united and engaged in times of emergency | Dr. Billy Biaggy |
| 5. | Retirement Issues | Drs. Henry, Johnson, Verduzco & I. Herrera |
| 6. | Effective use of technology by secretaries and personnel managers | Ass. Comm. Dir. GC |
| 7. | The treasurers relationship with the internal and external stakeholders | Dr. Elias Florencio Zabala |
| 8. | Executing departmental leadership during social distancing | Pastor Al Powell |
| 9. | Succession Planning in departmental leadership | Dr. James Daniel |
| 10. | Preparing Leaders for the future | Dr. Ismael Castillo |
| 11. | Dealing with difficult behaviors in the organization | Dr. Elie Honore |
| 12. | The Pastor-a missional leader | Dr. Samuel Telemaque |
| 13. | Keeping the Church family together in difficult times | Pastor & Mrs. Cecilia Iglesias |
| 14. | A Source of income for members | Dr. Erwin Gonzalez |
| 15. | Wealth management for leaders and members | Dr. Roberto Herrera |

Leading the organization

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|-----|---|-------------------------|
| 1. | Procedure in evaluation, and decision making in application of discipline | Dr. Karnick Doukmetzian |
| 2. | Leading the organization while managing crisis | Dr. Jeffrey Mbwana |
| 3. | Leading in times of Uncertainty | Dr. Balvin Braham |
| 4. | Financial Strategies for leading through tough times | Dr. Filiberto Verduzco |
| 5. | Impact of Micromanaging on Organizational Effectiveness | Dr. Lowell Cooper |
| 6. | Impact of COVID-19 in IAD | Mrs. Belkis Archbold |
| 7. | Managing the office of the President | Dr. Israel Leito |
| 8. | Office and personnel management | Dr. Leonard Johnson |
| 9. | New dynamics in auditing services | Mr. Paul Douglas |
| 10. | Maximizing online giving platforms | NAD Developer |
| 11. | How to improve working capital and liquidity | NAD Treasurer |
| 12. | Principles of prioritization in organizational expenditures | Dr. Filiberto Verduzco |
| 13. | Boosting performance in departmental leadership | Mrs. Dinorah Rivera |
| 14. | Action Planning for departmental leaders | Dr. Balvin Braham |
| 15. | Achieving and utilizing best practices in departmental leadership | Dr. Roger ... Andrews |
| 16. | Visioning for Adventist Education | Dr. Faye Patterson |
| 17. | Making online learning effective | Mr. Carlos Rubles |
| 18. | Resilience and the institution | Dr. Lincoln Edwards |
| 19. | Christian Education and Pastoral Leadership | Dr. Gamaliel Florez |
| 20. | Church Leadership after COVID-19 | Pastor Luis King |
| 21. | A training dynamic for church members | Dr. Melchor Ferreyra |
| 22. | Achieving collaboration in church ministries | Dr. Josney Rodriguez |
| 23. | ADRA in times of need | Mr. David Poloche |
| 24. | Importance of Elders in the leadership structure of the organization | Dr. Samuel Mancilla |

PROGRAM SCHEDULE

JULY 6, 2020

5:45 – 6:00	Musical	Mr. David Poloche
6:00 – 6:15pm	Opening Remarks	Dr. Balvin B. Braham
6:15 – 6:20	Welcome	Dr. Leonard Johnson
6:20 – 6:25	Declaration	Dr. Filiberto Verduzco
6:25 – 6:30	Prayer	Dr. James Daniel
6:30 – 6:35	Special Music	Dr. Erwin Gonzalez
6:35 – 6:55	Keynote Message <i>Christ in Times of Emergency</i>	Dr. Elie Henry
6:55 – 7:00	Participants in Prayer	Dr. Samuel Telemaque
7:00 – 7:45	Plenary #1: SeLD-6201 <i>Leading the organization while managing crisis</i>	Dr. Jeffrey Mbwana
7:45 – 8:00	Interactions on the presentations	Dr. James Daniel

JULY 7, 2020

8:00 – 8:05	Musical	Dr. Erwin Gonzalez
8:05 – 8:10	Prayer	Dr. Melchor Ferreyra
8:10 – 8:50	Devotional <i>Christ in Times of Emergency</i>	Dr. Leonard Johnson
8:50 – 9:00	Participants in Prayer	Dr. Roberto Herrera
9:00– 9:50	Plenary #2 SeLD 6202 <i>Leadership Response in Emergency</i>	Dr. Ted Wilson
9:55 – 10:45	Plenary #3 SeLD 6203 <i>Impact of COVID-19 in IAD</i>	Mrs. Belkis Archbold
10:45 – 10:50	Musical	Dr. Erwin Gonzalez
10:55 – 11:45	Plenary #4 SeLD 6204 <i>Financial Strategies for leading through tough times</i>	Dr. Filiberto Verduzco
11:45 – 12:15	Interaction and processing of presentations	Dr. Tomas Torres
12:15 – 2: 15	Lunch	All Participants
2:20 – 2:25	Resumption & Prayer	Pastor Pedro Iglesias
2:30 – 3:20	Leadership Essentials	7 breakouts Sessions
3:25 - 4:15	Leadership Essentials	7 breakouts Sessions

JULY 8, 2020

8:00 – 8:05	Musical	Dr. Erwin Gonzalez
8:05 – 8:10	Prayer	Dr. Hiram Ruiz
8:10 – 8:50	Devotional <i>Christ in Times of Emergency</i>	Dr. Keith Morris
8:50 – 9:00	Participants in Prayer	Mrs. Cecilia Iglesias
9:00– 9:50	Plenary #5 SeLD 6207 <i>Impact of Micromanaging on Organizational Effectiveness</i>	Dr. Lowell Cooper
9:55 – 10:45	Plenary #6 SeLD 6208 <i>Leading in times of Uncertainty</i>	Dr. Balvin Braham
10:45 – 10:50	Musical	Dr. Erwin Gonzalez
11:45 – 12:15	Interaction and processing of Presentations	Dr. James Daniel
12:15 – 2:15	Lunch	All Participants
2:20 – 2:25	Resumption and Prayer	Mrs. Dinorah Rivera
2:30 – 3:20	Leadership Essentials	7 breakouts Sessions
3:25 - 4:15	Leadership Essentials	7 breakouts Sessions

JULY 9, 2020

8:00 – 8:05	Musical	Dr. Erwin Gonzalez
8:05 – 8:10	Prayer	Dr. Samuel Mancilla
8:10 – 8:50	Devotional <i>Christ in Times of Emergency</i>	Dr. Abraham Jules
8:50 – 9:00	Participants in Prayer	Pastor Al Powell
9:00– 9:50	Plenary #7 SeLD 7201 <i>Growing your leadership capacity</i>	Dr. Ella Simmons
9:00– 9:50	Plenary #8 SeLD 7203 <i>Keeping the team united and engaged in times of emergency</i>	Dr. Billy Biaggi
9:55 – 10:45	Plenary #9 SeLD 7205 <i>Emotional intelligence when leading in times of Crisis</i>	Dr. Delbert Baker
10:45 – 10:50	Musical	Dr. Erwin Gonzalez
10:55 – 11:45	Plenary #10 SeLD 7206 <i>Virtual discoveries through COVID-19</i>	Prof. Abel Marquez et. al.

11:45 – 12:15	Interaction and processing of Presentations	Dr. Leonard Johnson
12:15 – 2:15	Lunch	All Participants
2:20 – 2:25	Resumption and Prayer	Dr. Faye Patterson
2:30 – 3:20	Leadership Essentials	7 breakout Sessions
3:25 - 4:15	Leadership Essentials	7 breakout Sessions
	Closing Ceremony	
	-The Leadership Challenge	Dr. Elie Henry
	-Take your learning home: Now What?	Dr. Balvin Braham

Translation

Opening and Devotional

July 6 - day #1 =	Dr. Elie Henry
July 7 - day #2 =	Dr. Leonard Johnson
July 8 - day #3 =	Dr. Keith Morris
July 6 - day #4 =	Dr. Abraham Jules

Plenaries

July 6 - day #1 =	1
July 7 - day #2 =	3
July 8 - day 3# =	3
July 6 - day #4 =	3

Breakout Sessions

July 7 - day #2 =	2 per person
July 8 - day 3# =	2 per person
July 9 - day #4 =	2 per person

Plenaries

Plenary #1: SeLD-6201	<i>Leading the organization while managing crisis</i>	Dr. Jeffrey Mbwana
Plenary #2: SeLD 6202	<i>Leadership Response in Emergency</i>	Dr. Ted Wilson
Plenary #3: SeLD 6203	<i>Impact of COVID-19 in IAD</i>	Mrs. Belkis Archbold
Plenary #4: SeLD 6204	<i>Financial Strategies for leading through tough times</i>	Dr. Filiberto Verduzco
Plenary #5: SeLD 6207	<i>Impact of Micromanaging on Organizational Effectiveness</i>	Dr. Lowell Cooper
Plenary #6: SeLD 6208	<i>Leading in times of Uncertainty</i>	Dr. Balvin Braham
Plenary #7: SeLD 7201	<i>Growing your leadership capacity</i>	Dr. Ella Simmons
Plenary #8: SeLD 7203	<i>Keeping the team united and engaged in times of emergency</i>	Dr. Billy Biaggi
Plenary #9: SeLD 7205	<i>Emotional intelligence when leading in times of Crisis</i>	Dr. Delbert Baker
Plenary #10: SeLD 7206	<i>Virtual discoveries through COVID-19</i>	Prof. Abel Marquez

Leadership Essentials – Breakout Seminars

Presidents (300)

1. SeLD 9201	<i>Leading Pastors in Trying Times</i>	Dr. Josney Rodriguez
2. SeLD 9202	<i>Leading through Difficult Times</i>	Dr. Leslie Pollard
3. SeLD 9203	<i>Procedure in evaluation, and decision making in application of discipline</i>	Dr. Karnick Doukmetzian
4. SeLD 9204	The president, a spiritual leader	Dr. Thomas Lemon
5. SeLD 9205	Dealing with criticisms effectively	Dr. Elie Henry
6. SeLD 9206	Managing the office of the President	Dr. Israel Leito

Secretaries/Human Resources (300)

1. SeLD 8201	<i>Retirement Issues</i>	Drs. Henry, Johnson, Verduzco & I. Herrera
2. SeLD 8202	Office and personnel management	Dr. Leonard Johnson
3. SeLD 8203	Habits of effective secretaries and personnel managers	Dr. John Thomas
4. SeLD 8204	The Secretary and personnel officer as spiritual leaders	Dr. Tomas Torres
5. SeLD 8205	Administrative skills for secretaries and personnel managers	Dr. Claude Richli
6. SeLD 8206	Effective use of technology by secretaries and personnel managers	Ass. Comm. Dir. GC

Treasurers (300)

1. SeLD 7201	New dynamics in auditing services	Mr. Paul Douglas
2. SeLD 7201	Maximizing online giving platforms	NAD Developer
3. SeLD 7201	How to improve working capital and liquidity	NAD Treasurer
4. SeLD 7201	Principles of prioritization in organizational expenditures	Dr. Filiberto Verduzco
5. SeLD 7201	The treasurers relationship with the internal and external stakeholders	Dr. Elias Florencio Zabala
6. SeLD 7201	The treasurer, a spiritual leader	Dr. Artur Stele

Departmental Directors (300)

1. SeLD 6201	Boosting performance in departmental leadership	Mrs. Dinorah Rivera
2. SeLD 6202	Action Planning for departmental leaders	Dr. Balvin Braham
3. SeLD 6203	The departmental director - a spiritual leader	Pastor Hiram Ruiz
4. SeLD 6204	Achieving and utilizing best practices in departmental leadership	Dr. Roger ... Andrews
5. SeLD 6205	Executing departmental leadership during social distancing	Pastor Al Powell
6. SeLD 6206	Succession Planning in departmental leadership	Dr. James Daniel

Institutions (300)

1. SeLD 5201	<i>Building leadership through effective listening</i>	Dr. Raquel Korniejczuk
2. SeLD 5202	Visioning for Adventist Education	Dr. Faye Patterson
3. SeLD 5203	Making online learning effective	Mr. Carlos Rubles
4. SeLD 5204	Dealing with difficult behaviors in the organization	Dr. Elie Honore
5. SeLD 5205	Resilience and the institution	Dr. Lincoln Edwards
6. SeLD 5206	Preparing Leaders for the future	Dr. Ismael Castillo

Pastors (300)

1. SeLD 4201	Christian Education and Pastoral Leadership	Dr. Gamaliel Florez
2. SeLD 4202	Church Leadership after COVID-19	Pastor Luis King
3. SeLD 4203	The Pastor-a missional leader	Dr. Samuel Telemaque
4. SeLD 4204	Keeping the Church family together in difficult times	Pastor & Mrs. Cecilia Iglesias
5. SeLD 4205	A Source of income for members	Dr. Erwin Gonzalez
6. SeLD 4206	Wealth management for leaders and members	Dr. Roberto Herrera

Elders (300)

1. SeLD 43201	A training dynamic for church members	Dr. Melchor Ferreyra
2. SeLD 43202	Achieving collaboration in church ministries	Dr. Josney Rodriquez
3. SeLD 43203	ADRA in times of need	Mr. David Poloche
4. SeLD 43204	The Church Elder a spiritual leader	Dr. Israel Leito
5. SeLD 43205	Importance of Elders in the leadership structure of the organization	Dr. Samuel Mancilla
6. SeLD 43206	The Elder a retention visionary	Dr. Pierre Caporal

Translators (300)

1.	Dr. Gamaliel Flores
2.	Pastor Al Powell
3.	Dr. David Velez
4.	Mrs. Kettle Henry
5.	Mr. Osman Longa
6.	Mr. Robert Brown
7.	Dr. Eli Honore
8.	Pastor David Poloche

Puerto Rico, Cuba, French Antilles, Belize, Dutch		Others
Departmental	10	25
Elders	-10	25
Pastors	-10	25
Institutions	-10	25

Quota per Union

No.	Description	Puerto Rico, French Antilles,	Cuba, Dutch	Belize,	Other Unions (19)
1	President	No limit			No limit
2	Secretary & Human Resources directors	No limit			No limit
3	Treasurer	No limit			No limit
4	Departmental leader	10			25
5	Institution	10			25
6	Pastor	10			25
7	Elders	10			25

You are able register all union and local field presidents, secretaries , human resources directors and treasurers and a maximum of 10 participants in the categories of departmental directors, leaders of institutions, pastors and church elders.

You are able register all union and local field presidents, secretaries human resources directors and treasurers and a maximum of 25 participants in the categories of departmental directors, leaders of institutions, pastors and church elders.

Registration Form

Union (drop down) _____

Name: _____

E-mail Address: _____

Telephone number: _____

Basic Language (drop down) _____

Local Field: _____

Name Church: _____

Name of Institution _____

Gender (drop down) :

Male Female

What is your position in the Organization? (drop down)

Union President

Local Field President

- Unions Secretary
- Local Field Secretary
- Union Treasurer
- Local Field Treasurer
- Administrator or employee in Organizational Institution
- Union Departmental Leader
- Local Field Departmental Leader
- Human Resources Director
- Church Pastors
- Church Elders