



SELD-830

ATTITUDE AND TEAM SPIRIT FOR TREASURERS

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INTRODUCTION

BACKGROUND: Position of treasurer is essential and probably indispensable. Someone has to do that job, even if it is called by a different name. The treasurer therefore, is a member of a team whose wisdom, counsel, conceptual, professional and attitudinal skills energize the team and the organization towards success and fulfillment of mission.

TARGET AUDIENCE:
Executive Secretaries and Human Resource Directors

FOCUS: This presentation focuses on attitudinal best practices for treasurers while highlighting some of the malpractices. It encourages operating on the high ground.

TYPICAL LEADER ATTITUDE



BE-ATTITUDES FOR CHRISTIAN LEADERS

Faithful

Sympathetic

Kind

Committed

Merciful

Other-centered

Caring

Understanding

Loving

Peaceful

Thoughtful

Understanding

Patient

Disciplined

Christ-centered

BE-ATTITUDES FOR CHRISTIAN LEADERS

Consistent

Decisive

Determined

Courageous

Self-controlled

Fruitful

Pure

Principled

Consecrated

Credible

Persistent

ATTITUDE & TEAM SPIRIT

DREAM BUILDERS

"Whatever we accomplish
belongs to our entire group,
a tribute to our combined effort."

- Walt Disney

ACTIVITY

- (1) Watch the video.
- (2) Describe the leadership behaviors illustrated in the video.
- (3) What principles can be extracted from this illustration?

VIDEO

Attitude and Teamwork

TEAM SPIRIT

**Can two walk together,
unless they are agreed?**

Amos 3:3 New King James Version (NKJV)



TEAM SPIRIT

The Speed of Trust

Can two walk together, unless they are agreed?

Amos 3:3 New King James Version (NKJV)



TEAM

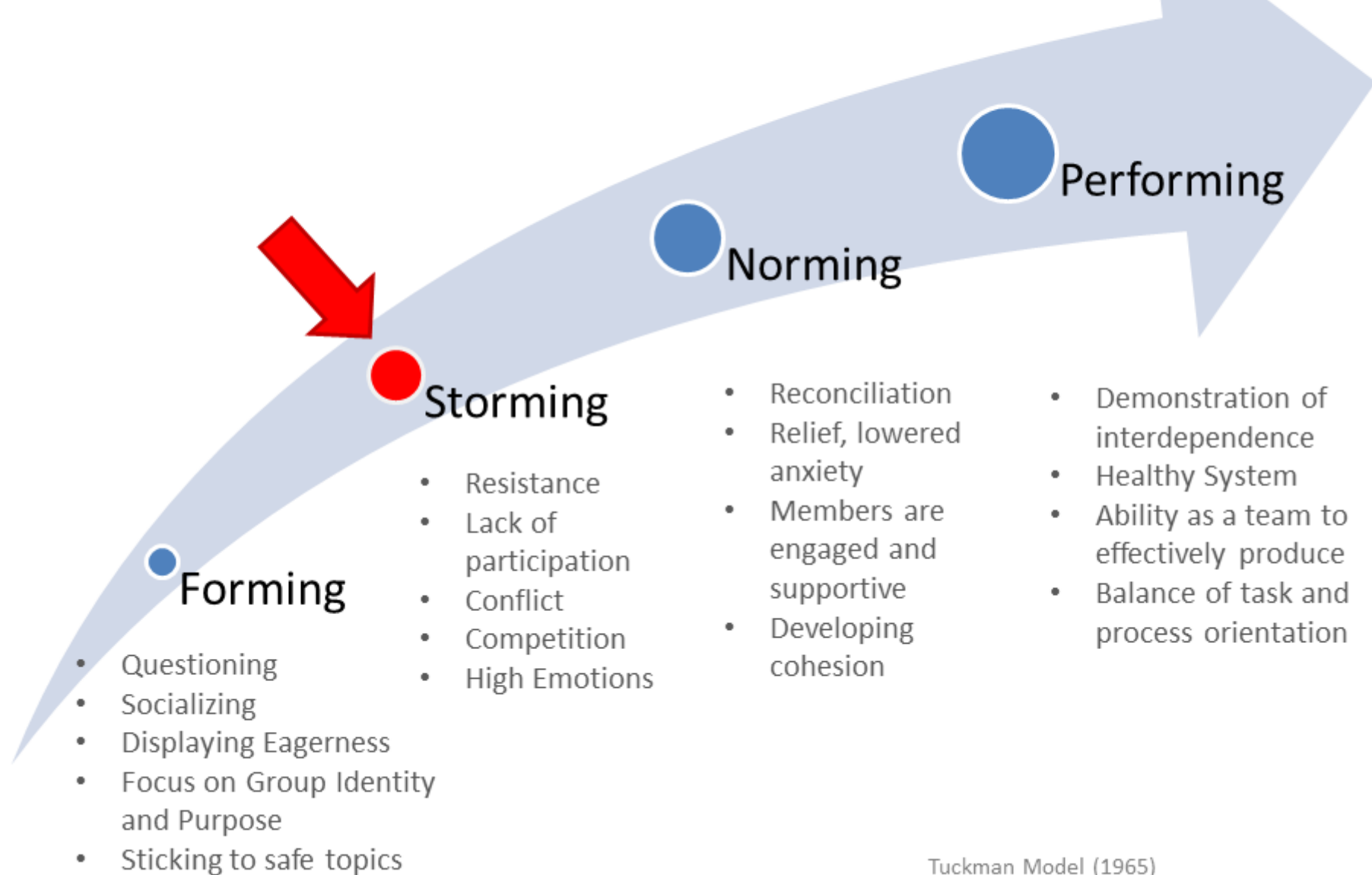
A group of people with a full set of complementary skills required to complete a task, job, or project.

Team members (1) operate with a high degree of **interdependence**, (2) **share** authority and responsibility for self-management, (3) are accountable for the **collective** performance, and (4) work toward a **common goal** and shared rewards(s).

A team becomes more than just a collection of people when a strong sense of **mutual commitment** creates synergy, thus generating performance greater than the sum of the performance of its individual members.

Source: <http://www.businessdictionary.com/definition/team.html>

TEAM FORMATION



Tuckman Model (1965)

"Developmental Sequence in small groups"

A team is not a group
of people who work
together. A team is a
group of people who
trust each other. -



SUMMARY

- A leader's attitude influences team effectiveness.
- **Teamwork can develop character.**
- The Bible provides guidance for the leader seeking to lead from a Biblical point-of-view.
- **Effective teams must be carefully formed.**
- Trust is critical for team performance.
- **A well-formed team is capable of delivering more than the best performer on the team.**
- Adjourning is a critical final stage.