

MY LEADERSHIP BELIEFS

DIRECTIONS: You have six (6) points for each of the three groups of statements below. Take the first six points and distribute the points between the three statements (a, b, c). Give the most points to the statement that you agree with most, and the least to the statement that you disagree with most. Your distribution for each group could look like 1:4:1 or 2:3:1 or 2:2:2 or 0:0:6 or 2:4:0 or some other distribution.

1. (a) Employees are capable of working on their own, and there is no need to supervise them. They need to be helped only occasionally. _____
(b) Employees are generally lazy and avoid work unless they are closely supervised. _____
(c) Employees need to be guided and helped continually. They need an affectionate supervisor who understands them and continually tells them what to do and what not to do. _____
2. (a) A good supervisor gives a great deal of freedom to employees and has faith in them. _____
(b) A good supervisor treats employees as a parent would: continually advising them and telling them what to do and what not to do. _____
(c) A good supervisor keeps a close eye on employees and makes them feel that they should be careful because they are being watched. _____
3. (a) How well employees work depends a great deal on how well their supervisor provides continual guidance. _____
(b) How well employees work depends a great deal on how strict their supervisor is with them. _____
(c) How well employees work depends a great deal on how much their supervisor trusts them, gives them freedom to experiment, and helps them to learn from their mistakes. _____

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QUESTIONNAIRE SCORING SHEET

Instructions: Wait for my directions before attempting to transfer the points you have assigned to each statement to the appropriate spaces and lines below. Then total each column. Your total for each column must be six (6).

<i>Item</i>	<i>Score</i>	<i>Item</i>	<i>Score</i>	<i>Item</i>	<i>Score</i>
1 ()	_____	1 ()	_____	1 ()	_____
2 ()	_____	2 ()	_____	2 ()	_____
3 ()	_____	3 ()	_____	3 ()	_____
Total	_____	Total	_____	Total	_____
Highest score here indicates a _____ supervisory orientation.		Highest score here indicates a _____ supervisory orientation.		Highest score here indicates a _____ supervisory orientation.	

For each of the above supervisory orientations, identify a Bible character who exemplifies the orientation.

Bible Character

Supervisory orientation #1 _____

Supervisory orientation #2 _____

Supervisory orientation #3 _____