

Transformational
Leadership

Spirit-filled
Ministry-focused

Transformational
Leadership

Challenging Times

What makes
“these times”
difficult?

1. Unprecedented Change



2. Turbulence in Society



3. Stiff Headwind



What type of
leadership
is needed?

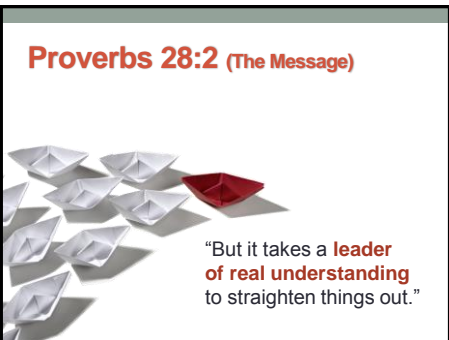
Proverbs 28:2 (The Message)

“When the country is in chaos,
everybody has a plan to fix it.”



Proverbs 28:2 (The Message)


“But it takes a leader
of real understanding
to straighten things out.”



Transformational Leadership:
Spirit-filled, Ministry-focused


Leadership...

"Requires the closest attention, care, and mental labor. It requires the exercise of sound judgment and wisdom. It requires self-denial, a whole heart, and a firm will to push matters through...."



Leadership...

"In that important position God will have a man to venture, to risk something; to move out firmly for the right, whatever may be the consequences; to battle against obstacles, and waver not, even though life be at stake." 1T 320





What beliefs form the bedrock of transformational leadership?

Belief #1

People possess inherent dignity and value.

People are not just means to an end...



to be used and then discarded.

Belief #2

People are more important than processes and products.




Relationships should be the foundation for rules and regulations

Belief #3

Power is man's greatest weakness.

There was war in heaven.



The struggle for power is behind all conflict and strife.

~~Love of Power~~
vs.
Power of Love

Belief #4

Leadership
is not
lordship.

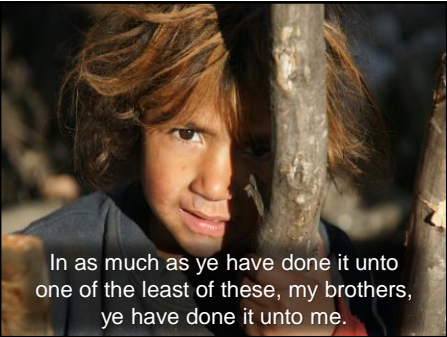


“Servant leadership”
is not an oxymoron.

A leader’s greatness
rests in the capacity
to serve.

Belief #5

We only love God
to the extent that
we love the person
we like the least.



In as much as ye have done it unto
one of the least of these, my brothers,
ye have done it unto me.

What are the
traits
of a transforma-
tional leader?

Transformational Leader

According to Peter (1 Peter 5:1-3)

“To the elders [the leaders] among you I
appeal... Be shepherds of God’s flock that
is under your care, serving as overseers—
not because you must, but because you are
willing, as God wants you to be; not greedy
for money, but eager to serve; not looking it
over those entrusted to you, but being
examples to the flock.” (NIV)

Transformational Leader

According to Paul (1 Thessalonians 2:3-12)

WITHOUT	BUT WITH
Deceit (2:3)	Tenderness (2:7)
Flattery (2:4)	Affection (2:8)
Greed (2:5)	Transparency (2:9-10)
Self-seeking (2:6)	Faithfulness (2:11-12)

According to Christ (Matthew 5:3-12)

Blessed are the poor
in spirit....


- ◆ Maintains constant
dependence and total
confidence in God
- ◆ Exemplifies humility,
willing to be guided by
the Holy Spirit



According to Christ (Matthew 5:3-12)

Blessed are they that mourn....

- ◆ Expresses intense concern for the difficulties and anxieties of others
- ◆ Demonstrates compassion and empathy for those who are served



According to Christ (Matthew 5:3-12)

Blessed are the meek...


- ◆ Keeps strength of character under control
- ◆ Evidences tact, courtesy, friendliness, and kindness



According to Christ (Matthew 5:3-12)

Blessed are they which do hunger and thirst after righteousness...

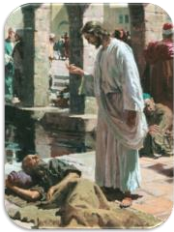
- ◆ Possesses an insatiable desire to know what is right
- ◆ Passionate drive for justice; unwilling to simply shrug and sigh



According to Christ (Matthew 5:3-12)

Blessed are the merciful...

- ◆ Seeks out and becomes involved with persons who suffer
- ◆ Offers encouragement and assistance to those in need



According to Christ (Matthew 5:3-12)

Blessed are the pure in heart...

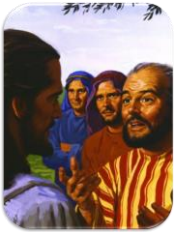
- ◆ Is transparent and authentic, without hypocrisy or duplicity
- ◆ Not only does the right things, but also does them for the right reasons



According to Christ (Matthew 5:3-12)

Blessed are the peacemakers...

- ◆ Is at peace with himself and with others
- ◆ Is not easily irritated nor provoked
- ◆ Demonstrates tolerance of perspectives different from his own



According to Christ (Matthew 5:3-12)

Blessed are they which are persecuted for righteousness' sake...


- ◆ Does not seek popularity or the applause of men
- ◆ Follows the will of God regardless of the personal cost



According to Ellen White (7T 249)

At this time God's cause is in need of men and women who possess **rare qualifications** and **good administrative powers**:

1. Men and women who will make patient, thorough investigation of the needs of the work in various fields



According to Ellen White (7T 249)

2. Those who have a large capacity for work
3. Those who possess warm, kind hearts, cool heads, sound sense, and unbiased judgment
4. Those who are sanctified by the Spirit of God and can fearlessly say, No, or Yea and Amen, to propositions



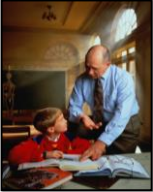
Transformational Leadership:
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According to Ellen White (7T 249)

5. Those who have strong convictions, clear understanding, and pure, sympathetic hearts

6. Those who practice the words, "All ye are brethren"

7. Those who strive to uplift and restore fallen humanity



Two Divergent Perspectives

Authority Figure

Transformational Leader

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Power

Influence

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Power

Influence

Pressure

Stimulation

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Demanding compliance

Winning cooperation

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Logical consequences

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Reward

Encouragement

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Reward

Encouragement

"You do as I say!"

"We do it because it's necessary."

Two Divergent Perspectives

Authority Figure

Transformational Leader

Power

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Demanding compliance

Winning cooperation

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Logical consequences

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Encouragement

"You do as I say!"

"We do it because it's necessary."

Defend prestige!

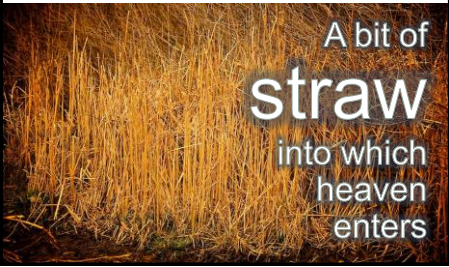
What does the situation require?

Transformational Leader

Filled with
God’s Spirit

How would
you describe
a spiritual
leader?

The Spiritual Leader

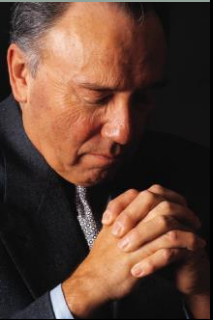


My most important
appointment today
is my appointment
with God.

Consecrate yourself
to God in the morning;
make this **your very**
first work.

Let your prayer be,
"Take me, O Lord, as
wholly Thine. I lay all my
plans at Thy feet. Use
me today in Thy service.

Abide with me, and let
all my work be wrought
in Thee."



"This is
a daily matter.

Each morning
consecrate yourself
to God for that day.

Surrender all your
plans to Him, to be
carried out or given
up as His providence
shall indicate." (SC 70)



The Desire of Ages, p. 362

In the estimation of the rabbis it was the
sum of religion to be always in a bustle
of activity.

They depended upon some outward
performance to show their superior piety.

Thus they separated their souls from
God, and built themselves up in self-
sufficiency.

The Desire of Ages, p. 362

The same dangers still exist.

As activity increases and men become
successful in doing any work for God,
there is danger of trusting to human
plans and methods.

There is a tendency to pray less, and to
have less faith.

The Desire of Ages, p. 362

Like the disciples, we are in danger of
losing sight of our dependence on God,
and seeking to make a savior of our
activity.

We need to look constantly to Jesus,
realizing that it is His power which does
the work.

The Desire of Ages, p. 362

While we are to labor earnestly for the salvation of the lost, we must also take time for meditation, for prayer, and for the study of the word of God.

Only the work accomplished with much prayer, and sanctified by the merit of Christ, will in the end prove to have been efficient for good.



A Vision

- ◆ A vision of **God**, and of His **plan**
- ◆ A vision of the **future**, and of what **God can do**
- ◆ A vision of **people**, and of what they **can become** by God's grace



A Mission

- ◆ A mission of **service**
- ◆ A mission of **witness**
- ◆ A mission of **growth**



A Message

- ◆ A message of **warning**
- ◆ A message of **compassion**
- ◆ A message of **hope**



Approaches to Leadership

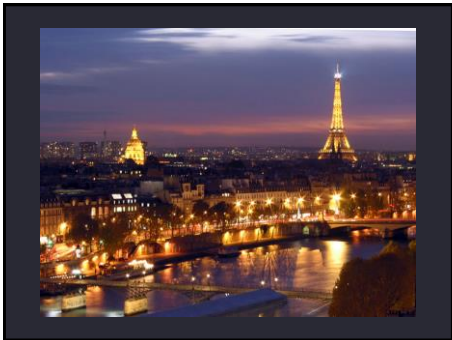
The Secular Leader	The Spiritual Leader
Motivated by a desire for personal gain	Motivated by love for God and humanity
Self-important	Humble
Trusts in himself	Trusts in God
Makes and implements his own decisions	Seeks and carries out the divine will
Establishes his own strategies	Follows heaven's methods

Approaches to Leadership

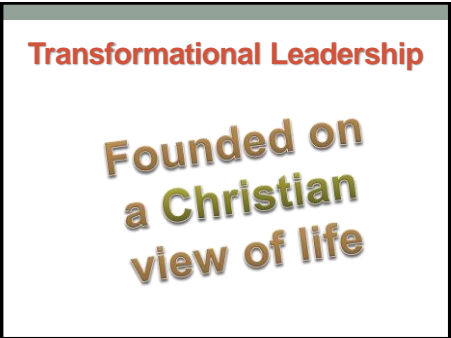
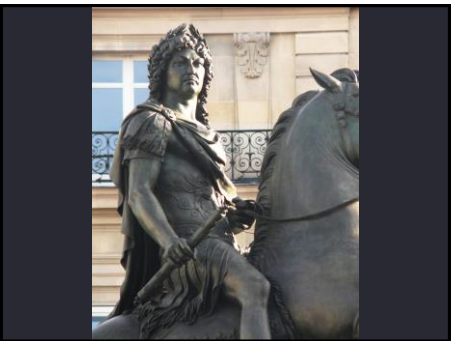
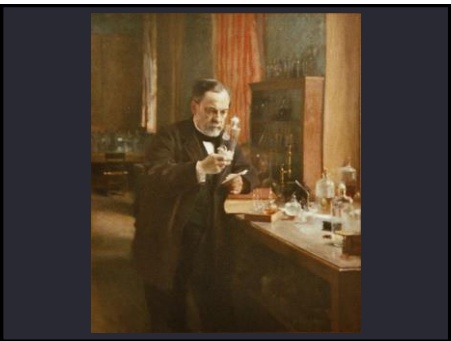
The Secular Leader	The Spiritual Leader
Knows the human psyche well and how to manipulate it	Knows God well and seeks to understand His plan for humanity
Employs power and authority	Uses influence and enthusiasm
Rejoices when others obey him	Rejoices in obeying the Word of God
Pressures	Inspires
Is served	Serves

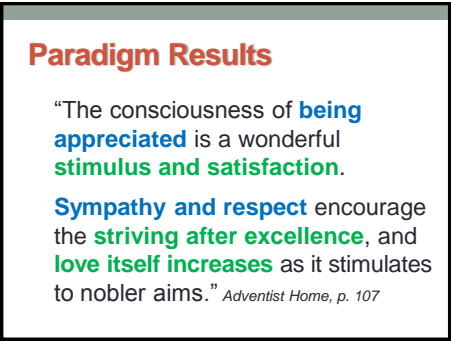
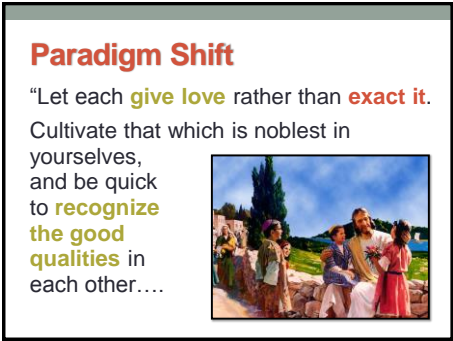
Transformational Leader

Ministry Focused



Transformational Leadership:
Spirit-filled, Ministry-focused





A Leading Servant

1. A servant of **God**

"I, Paul, have become **God's servant**."
Colossians 1:23

"And now, O Israel, what does the Lord your God ask of you but to... **serve the Lord your God** with all your heart and with all your soul." Deuteronomy 10:12



A Leading Servant

2. A servant of **the gospel**

"I became a **servant of this gospel** by the gift of God's grace given me." Ephesians 3:7

"I **serve like a priest in preaching the Good News from God**, in order that others may be an offering acceptable to God, dedicated to him by the Holy Spirit." Romans 15:16

A Leading Servant

3. A servant of **people**

"God has given us this command: Whoever loves God must **also love his brother**."
1 John 4:21

"Through love **serve one another**."
Galatians 5:13



A Servant Leader

(Luke 4:18-19)

1. The **Spirit of the Lord** is upon Me.

2. He has anointed Me to preach **the gospel** to the poor.

3. He has sent Me

- To heal the **brokenhearted**,
- To proclaim liberty to the **captives** and recovery of sight to the **blind**,
- To set at liberty the **oppressed**.



A Servant Leader

(Luke 22:26)

The one **who rules** is to be as one **who serves**



A Servant Leader


(1 Peter 4:10)

Each one should use **whatever GIFT he has received...**

To serve others



Matthew 20:20-28



Then the mother of Zebedee's sons came to Jesus with her sons and, kneeling down, asked a favor of him.


Matthew 20:21

"What is it you want?" he asked.

She said, "Grant that one of these two sons of mine may sit at your right and the other at your left in your kingdom."



Matthew 20:22




"You don't know what you are asking," Jesus said to them. "Can you drink the cup I am going to drink?"

"We can," they answered.

Matthew 20:23

Jesus said to them, "You will indeed drink from my cup, but to sit at my right or left is not for me to grant. These belong to those for whom they have been prepared by my Father."




Matthew 20:24

When the ten heard about this, they were indignant with the two brothers.




Matthew 20:25-26

Jesus called them together and said, "You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you."




Matthew 20:26-27

"Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave."



Matthew 20:28

"Just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."



A Leading Servant

Whoever will be chief among you, let him be your servant.

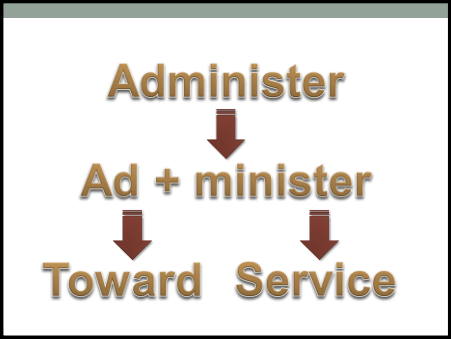

Matthew 20:27



A Leading Servant

Just as the Son of Man did not come to be served, but to **serve**, and to **give His life a ransom for many.**

Matthew 20:28




Transformational Leadership

Conclusion

Difficult Times


"The path of men who are placed as leaders is **not an easy one**.




But they are to see in every difficulty a **call to prayer**.

Difficult Times

"**Strengthened** and **enlightened** by the Master Worker, they will be enabled to **stand firm** against unholy influences and to **discern** right from wrong, good from evil." PK 30-31




Principle #1




✓ A transformational leader follows Jesus rather than seeking out a position.
(Mark 10:32-40)

Principle #2




✓ Transformational leaders humble themselves and wait for God to exalt them.
(Luke 14:7-11)

Principle #3




✓ Transformational leaders are willing to give up personal rights and privileges to better protect the rights of others.
(Mark 10:41-45)

Principle #4




✓ Transformational leaders give of themselves in order to better meet the needs of others.
(John 13:4-11)

Principle #5



✓ Transformational leaders can risk serving others because they trust that God is in control of their lives.
(John 13: 3)

Principle #6



✓ Transformational leaders share responsibility and authority with others in order to achieve shared goals.
(Acts 6: 1-6)

Principle #7



✓ Transformational leaders expand their leadership by empowering others to lead.
(Exodus 18:17-23)

Transformational Leadership:
Spirit-filled, Ministry-focused

Philippians 2:3-7

Do nothing out of selfish
ambition or vain conceit,
but in humility consider others
better than yourselves.

Each of you should look not
only to your own interests, but
also to the interests of others.

Philippians 2:3-7

Your attitude should be the
same as that of Christ Jesus:
Who, being in very nature God,
did not consider equality with
God something to be grasped,
but made himself of no
reputation, taking the very
nature of a servant.

Our Pattern

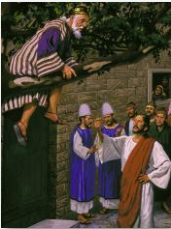
Jesus was
a perfect
pattern of
what we
should be.



Our Pattern

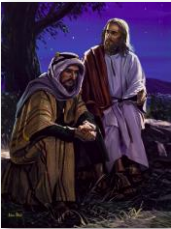
He was the strictest
observer of His
Father's law, yet He
moved in perfect
freedom.

He had all the fervor
of the enthusiast, yet
He was calm, sober,
and self-possessed.



Our Pattern

He was elevated
above the common
affairs of the world,
yet He did not
exclude Himself
from society.



Our Pattern

He dined with
publicans and
sinners, played
with little
children, and
took them in His
arms and
blessed them.



Our Pattern

He graced the
wedding feast with
His presence.
He shed tears at
the grave of
Lazarus.
He was a lover of
the beautiful in
nature....



Our Pattern



His zeal never
degenerated into
passion nor His
consistency into
selfish obstinacy.
His benevolence
never savored of
weakness nor His
sympathy of
sentimentalism.

Our Pattern

He combined the
innocence and
simplicity of the
child with manly
strength, all-
absorbing
devotion to God
with tender love
for man.

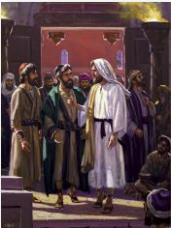


Transformational Leadership:
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Our Pattern

He possessed commanding dignity combined with winning grace of humility.

He manifested unyielding firmness with gentleness.



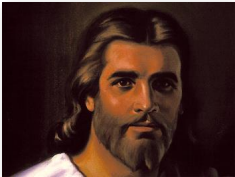
Only One Pattern



We have not six patterns to follow, nor five.

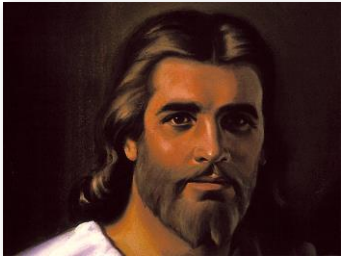
We have only one, and that is **Christ Jesus.**

Only One Pattern

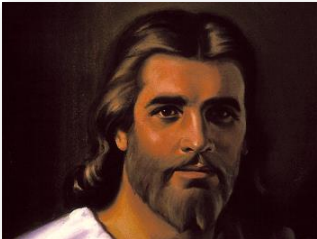


May we live daily in close connection with this perfect, faultless character.

In Heavenly Places, p. 54



Transformational Leader



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