



## LEADERSHIP ESSENTIALS

### PRESIDENTS

SeLD-816	Effective Pastoral leadership and supervision	-Dr. Artur Stele
SeLD-817	Motivating Employees and maintaining Healthy Relations	-Dr. Ella Simmons
SeLD-818	The Essentials for Growing your organization	-Dr. Billy Biaggi
SeLD-819	Dealing with critical issues and being confidential	-Dr. Elie Henry
SeLD -820	Super Seminar	-Dr. Israel Leito

### EXECUTIVE SECRETARIES & HUMAN RESOURCES

SeLD-826	How to make your organization paperless	-Mr. Pierre Smith
SeLD-827	Secretariat and Human Resources: Defining the Functions	-Dr. Alex Bryant
SeLD-828	The Secretary and the Organization	-Dr. Leonard Johnson
SeLD-829	How to assist the Administration to be effective	-Mrs. Lori Yingling
SeLD-830	Super Seminar	-Dr. John Thomas

### TREASURER

SeLD-836	Strategies to grow the finances in your local field	-Dr. Filiberto Verduzco
SeLD-837	Budgeting that benefits employees	-Dr. Juan Prestol
SeLD-838	Best practices in internal control	-Mr. Paul Douglas
SeLD-839	How to Inspire the constituency with financial confidence	-Dr. Juan Prestol
SeLD -840	Super Seminar	-Mr. Paul Douglas

### DIVISION, UNION LOCAL FIELD DEPARTMENTAL LEADERS

SeLD-726	Connecting effectively with your superiors and followers in ministry leadership	-Dr. Lowell Cooper
SeLD-727	Effectiveness in Planning major events	-Mrs. Sheri Clemmer
SeLD-728	Forging partnership to fulfill the mission	-Dr. Abner De Los S.
SeLD-729	Effective departmental management	-Dr. Ella Simmons
SeLD-730	Super Seminar	-Dr. Balvin Braham

### ADMINISTRATORS AND STAFF OF ADVENTIST INSTITUTIONS

SeLD-626	Building a model Adventist Institution	-Dr. Martin Kuhn
SeLD-627	Elements in the development of an institutional growth plan	-Dr. Martin Kuhn
SeLD-628	Influencing Society through Institutional Leadership	-Dr. Ismael Castillo
SeLD-629	The Educator and the Organization	-Dr. Gamaliel Florez
SeLD-630	Super Seminar	-Dr. Wesley Taylor V

### CHURCH PASTORS

SeLD-426	Statistics and Solutions in Church Member Retention	-Dr. Galine Stele
SeLD-427	Best Practices in leadership for Church Pastors	-Dr. Jonesy Rodriguez
SeLD-428	21st Century Approach to Pastoral Leadership	-Dr. Ricardo Norton
SeLD-429	Handling abuse and personal attacks from Church members	-Dr. Karnik D.
SeLD -430	Super Seminar (Preaching)	-Dr. Abraham Jules

### CHURCH ELDERS

SeLD-326	Case Studies in leadership for Church Elders	-Dr. Abner De Los S.
SeLD-327	The Pastor Elder leadership team	-Dr. Kern Tobias
SeLD-328	Problem solving and decision making at the local church level	-Dr. Tom Espinoza
SeLD-329	The Church Elder and the Church Manual	-Dr. Billy Biaggi
SeLD-330	Super Seminar (Preaching)	-Dr. Ricardo Norton



Seventh-day  
Adventist® Church

INTER-AMERICAN DIVISION

INTER-AMERICAN DIVISION



3RD. ANNUAL SeLD CONFERENCE  
July 15-17, 2019



SHERATON MIAMI AIRPORT HOTEL  
& EXECUTIVE MEETING CENTER  
3900 NW 21ST. MIAMI FL. 33142  
305-871-3800

ACCELERATING  
YOUR LEADERSHIP  
POTENTIAL

A CUTTING EDGE  
LEADERSHIP  
DEVELOPMENT  
PROGRAM

DESIGNED TO  
SHARPEN YOUR  
LEADERSHIP SKILLS



This segment leader development (SeLD) program is designed for the following segments of leaders in the Division, Unions, Local Fields, Health, Education, Publishing and Health Food Institutions as well as the Local Churches within the organization:

1. Division Administrators and Departmental Leaders
2. Union and Local Field Presidents
3. Union and Local Field Secretaries
4. Union and Local Field Treasurers
5. Administrators and Staff in Adventist Institutions
6. Division, Union and Local Field Departmental Leaders
7. Human Resources Directors
8. Church Pastors
9. Church Elders
10. Observers and prospects for increased leadership responsibilities

#### FOUR OBJECTIVES OF THE SeLD 2019

- a. Assist leaders to reassess their responsibilities and value to the organization.
- b. Guide leaders into the development of a broader perspective to their leadership capacity.
- c. Inspire leaders to improve their decision making skills for addressing challenges within the organization.
- d. Provide a forum for leaders to develop a network among colleagues with whom they can share advice and insights.

## PROGRAM SCHEDULE



### JULY 15, 2019

4:30 – 5:45pm	Supper	
6:00 – 6:30pm	Opening Remarks	
6:30 – 6:45pm	Procession of the Presenters	
6:45 – 7:30pm	Keynote Message	-Dr. Elie Henry
7:45 – 8:45pm	Plenary #1: SeLD-910 Authority and Organizational Effectiveness	-Dr. Artur Stele
8:45 – 9:15pm	Interaction	-Presenter and Participants
9:15pm	Social Identity Session, Leaders Meet and Greet, rest	-All Participants



### JULY 16, 2019

6:30 – 7:45am	Breakfast	
8:00 – 9:00am	Devotional	-Dr. Abraham Jules
9:05 – 10:00am	Plenary #2 SeLD-911 Preserving the family while fulfilling the Mission	-Dr. & Mrs. Willie Oliver
10:00 – 10:10am	Interaction and processing of the Presentation	-Presenter and Participants
10:15 – 11:10am	Plenary #3 SeLD-912 Choosing your battles and building consensus	-Dr. Karnik Doukmetzian
11:10 – 11:20am	Interaction and processing of the Presentation	-Presenter and Participants
11:25 – 12:20pm	Plenary #4 SeLD-913 Financing the organization effectively	-Filiberto Verduzco
12:20 – 12:30pm	Interaction and processing of the Presentation	-Presenter and Participants
12:30 – 2:00pm	Lunch	-All Participants
2:00 – 3:00pm	Leadership Essentials	-Presenters
3:10 – 4:10pm	Leadership Essentials	-Presenters
4:20 – 5:20pm	Leadership Essentials	-Presenters
5:40 – 6:40pm	Plenary #5 SeLD-914 Fear and Whistle blowing: The role of Transparency	-Mr. Paul Douglas
6:40pm	Supper, Social Identity Session and Tourism	-All Participants



### JULY 17, 2019

6:30 – 7:45am	Breakfast	
8:00 – 9:00am	Devotional	
9:05 – 10:00am	Plenary #6 SeLD-915 Leadership Transition: Successors and Predecessors	-Dr. Lowell Cooper
10:00 – 10:10am	Interaction and processing of the Presentation	-Presenter and Participants
10:15 – 11:10am	Plenary #7 SeLD-916 Addressing organizational Dysfunction with Spiritual Leadership	
11:10 – 11:20am	Interaction and processing of the Presentation	-Presenter and Participants
11:20 – 12:00m	Mid-day Feature	
12:00 – 1:30pm	Lunch	-All Participants
1:30 – 2:30pm	Leadership Essentials	-Presenters
2:40 – 3:40pm	Leadership Essentials	-Presenters
4:00 – 5:00pm	Closing Ceremony	
	-Positive Behaviors in Leadership:	-Each Presenter
	-The Leadership Challenge	-Dr. Elie Henry
	-Take your learning home: Now What?	-Dr. Balvin Braham



## FINANCIAL PLAN:

Unions, local fields, churches and institutions will pay the cost of travel, accommodation, meals and registration fee for their selected attendees.

Administrators of Unions, Local Fields and Institutions as well as departmental leaders who are not financed by the organization will receive time off to participate. They shall cover their own expenses of travel, accommodation, meals and registration fee.

Local Churches shall cover the expenses of travel, accommodation, meals and registration fee for the church elder.

Church elders who are not financed by their local churches and who desire to attend shall cover their own expenses of travel, accommodation, meals and registration.

Young people and University students who desire to develop their personal leadership competences and who are able to personally finance or acquire financing to cover expenses of travel, accommodation, meals and registration fee may also attend.

There are limited available spaces for each seminar. Proposed attendees must pre-register through the appropriate online portal not later than June 10.

Registration begins march 5, 2019 through the Division website at: [interamerica.org](http://interamerica.org)



## REGISTRATION FEE

\$55 per person.



## HOTEL:

Single occupancy \$110 per person per night  
Total for 3 nights \$330

Double occupancy \$55 per person per night  
Total for 3 nights \$ 165



## FOOD IS OBLIGATORY:

Supper, July 15 = \$38 per person = Total \$38.00  
Breakfast and lunch July 16, 17 = \$128 per person  
Total meals = \$166

NB. The funds are to be paid through the Union treasury to the Division treasury.