***INTER-AMERICAN DIVISION***

***LEADERSHIP TALK***

**To fulfill the KPI#2 of the Division Strategic Plan under the *Leadership through non-formal Education* section which states:** “To conduct annual training in protocol, ethics, organizational management, human relations and other relevant leadership themes for elders, pastors, departmental leaders and administrative officers in all churches, institutions and organizational levels.”

Voted:To conduct *Leadership Talk*, a question-and-answer oriented program that will utilize contextualized methods to address leadership issues within the organization and institutions of the Inter-American Division. Facilitators and panel members shall be leaders at the Division office, the General Conference, Unions of the Division, and other identified SDA leaders within and outside the Division territory. These leaders shall provide practical and relevant responses to questions and cases of leaders, employees, institutions, organizations and members of the churches.

Objectives:

1. To provide leaders, employees and church members a forum to express their leadership concerns and receive responses that provide new perspectives.

2. To encourage and affirm transparency in leadership practices at all levels within the territory of the Division.

3. To provide best practice solutions to recurring issues in organizational leadership across the division territory.

4. To provide other perspectives on leadership practices that will contribute to improved understanding and relations between leaders and followers within the organization.

This one-hour program will be produced once or twice per month and carried on the following media as determined by the leadership team:

1. Webcast Inter-America

2. IAD Facebook page

3. IAD YouTube channel

4. Other IAD social media platforms

5. Zoom

Most of the programs will be pre-recorded, while some will be carried live through Zoom and other media channels of the Division.

Leadership Talk shall address, but not be limited to the following issues:

1. Organizational Policy

2. Conflict resolution

3. Issues involving organizational leadership

4. Managing in times of Crisis

5. Leadership styles and theories

6. Organizational structure

7. Planning strategically

8. Leading ministries, departments and institutions

9. Human Resource management in organizational leadership

10. Dealing with change and resistance

11. Effective Church Leadership

12. Position and power in organizational leadership

13. Leading with emotional intelligence

14. Leading effectively

Questions for the panel shall be submitted to the Division through the Union leadership coordinator or sent directly to [leadershiptalk@interamerica.org](mailto:leadershiptalk@interamerica.org)

Persons who are eligible to send questions to the panel are:

1. Any baptized member of the Church in IAD

2. Pastors within the IAD territory

3. Departmental leaders

4. Administrators

5. Employees

6. Supervisors

Leadership Talk Production Team

1. IAD leadership Coordinator and professional assistant

i. Balvin Braham

ii. Margaret Daniel

2. Technical staff

i. Abel Márquez

ii. Osman Longa

iii. Deutly Leito

iv. Wilmer Barboza

v. Elifelet Lopez

vi. Keila Trejo

3. Question coordinators

i. Denise Johnson

ii. Dulce Rice

iii. Zoraida Powell

iv. Susy Perla-Longa

v. Pamella Scott

4. Contributing coordinators (Union leadership coordinators)

i. ATCU Cheryl Rolle

ii. BELU Luis Jesse

iii. CARU Kern Tobias

iv. CEMU José Estanis Dzul Trejo

v. CIMU José Luis Bouchot Diaz

vi. CUBU Luis Amador

vii. DOMU Teófilo Silvestre

viii. DUCU Sherman Kook

ix. EAVU Luis Paredes

x. ELSU Luis Alonso Aguillón

xi. FAGU Jacques Bibrac

xii. GUAU Guenther García

xiii. HAIU Andre Pierre

xiv. HONU Roberto Brown

xv. IOMU Aaron Omana

xvi. JAMU Joseph Smith

xvii. NOCU Dubiel Quintero

xviii. NOMU Osvaldo Arrieta

xix. PANU Carlos Saldaña

xx. PURU Víctor Valles

xxi. SCAU Marvin Gómez Otero

xxii. SOCU Alvaro Niño

xxiii. SOMU David Celis Aguilar

xxiv. WEVU Orlando Ramírez