



**SELD-830**

# **ATTITUDE AND TEAM SPIRIT FOR TREASURERS**

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# INTRODUCTION

**BACKGROUND:** Position of treasurer is essential and probably indispensable. Someone has to do that job, even if it is called by a different name. The treasurer therefore, is a member of a team whose wisdom, counsel, conceptual, professional and attitudinal skills energize the team and the organization towards success and fulfillment of mission.

**TARGET AUDIENCE:**  
Executive Secretaries and Human Resource Directors

**FOCUS:** This presentation focuses on attitudinal best practices for treasurers while highlighting some of the malpractices. It encourages operating on the high ground.

# TYPICAL LEADER ATTITUDE



# BE-ATTITUDES FOR CHRISTIAN LEADERS

Committed

Merciful

Other-centered

Sympathetic

Kind

Caring

Understanding

Faithful

Peaceful

Thoughtful

Understanding

Loving

Disciplined

Christ-centered

Patient

Consistent

Decisive

# BE-ATTITUDES FOR CHRISTIAN LEADERS

Courageous

Self-controlled

Determined

Consecrated

Credible

Fruitful

Pure

Principled

Persistent

## **ATTITUDE & TEAM SPIRIT**

# **DREAM BUILDERS**

"Whatever we accomplish  
belongs to our entire group,  
a tribute to our combined effort."

*- Walt Disney*

# ACTIVITY

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- (1) Watch the video.
- (2) Describe the leadership behaviors illustrated in the video.
- (3) What principles can be extracted from this illustration?

# VIDEO

Attitude and Teamwork

# TEAM SPIRIT

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**Can two walk together,  
unless they are agreed?**

Amos 3:3 New King James Version (NKJV)



# TEAM SPIRIT

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## The Speed of Trust

Can two walk together, unless they are agreed?

Amos 3:3 New King James Version (NKJV)

# TEAM

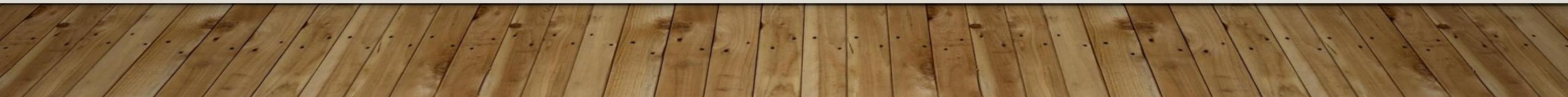
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A group of people with a full set of complementary skills required to complete a task, job, or project.

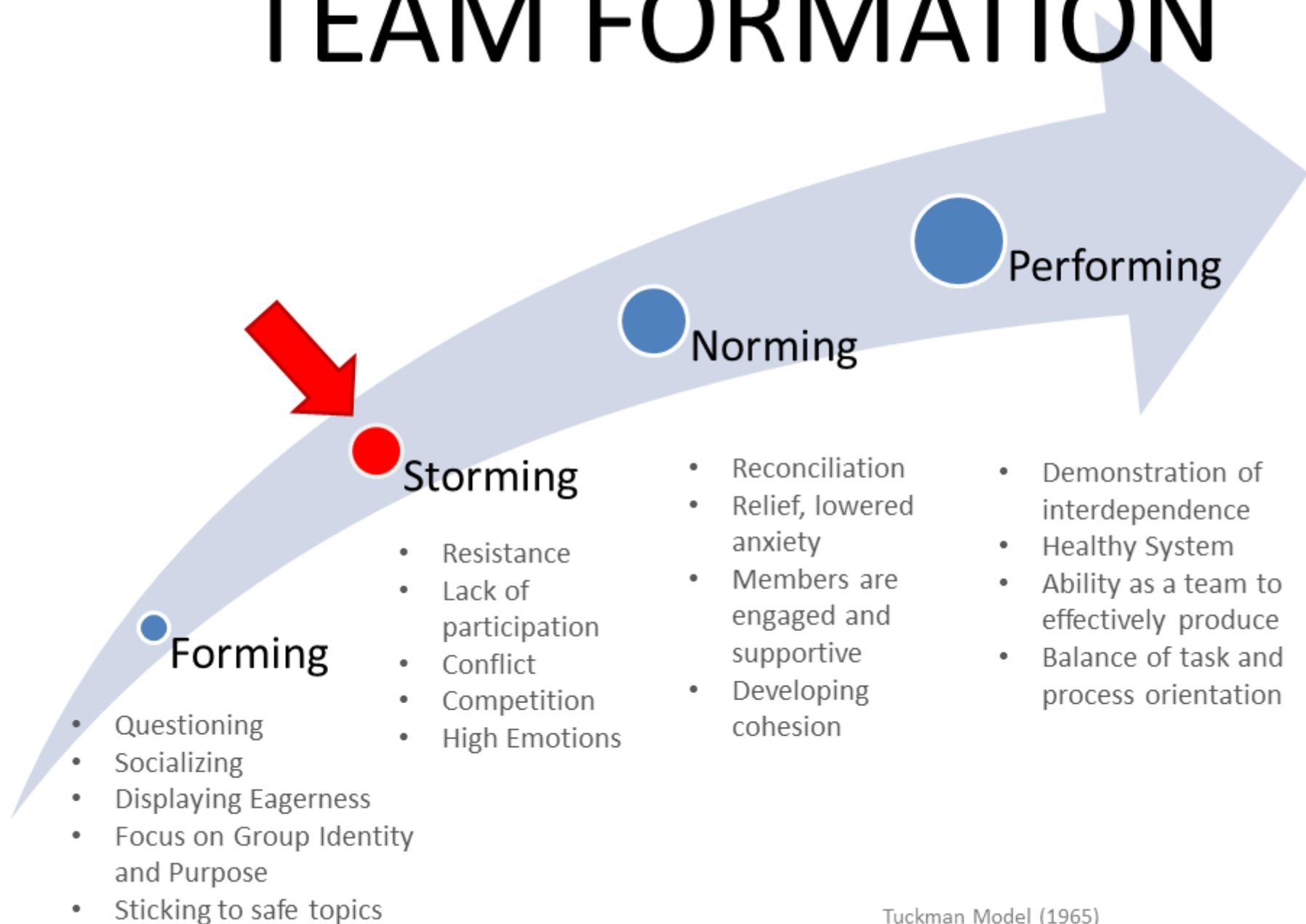
Team members (1) operate with a high degree of **interdependence**, (2) **share** authority and responsibility for self-management, (3) are accountable for the **collective** performance, and (4) work toward a **common goal** and shared rewards(s).

A team becomes more than just a collection of people when a strong sense of **mutual commitment** creates synergy, thus generating performance greater than the sum of the performance of its individual members.

Source: <http://www.businessdictionary.com/definition/team.html>



# TEAM FORMATION



Tuckman Model (1965)

“Developmental Sequence in small groups”

A team is not a group of people who work together. A team is a group of people who trust each other. -



# SUMMARY

- A leader's attitude influences team effectiveness.
- **Teamwork can develop character.**
- The Bible provides guidance for the leader seeking to lead from a Biblical point-of-view.
- **Effective teams must be carefully formed.**
- Trust is critical for team performance.
- **A well-formed team is capable of delivering more than the best performer on the team.**
- Adjourning is a critical final stage.