

Inter-America Division Leadership Development Conference

“Best Practices in Leadership for Pastors”

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Leslie N. Pollard, Ph.D., D.Min., MBA
President, Oakwood University

**“ I write this that all may know that
there is no controversy among
Seventh-day Adventist over the
question of leadership. The Lord God of
heaven is our King. *He is a leader
who we can safely follow, for He
never makes mistakes.***

(Testimonies for the Church, 8:238)

Jesus' Mission is Our Mission!

SDA mission is global in its
focus ...

“Go into all the world”

—Matt 28:18

Jesus' Mission Reveals an Expansive Trajectory

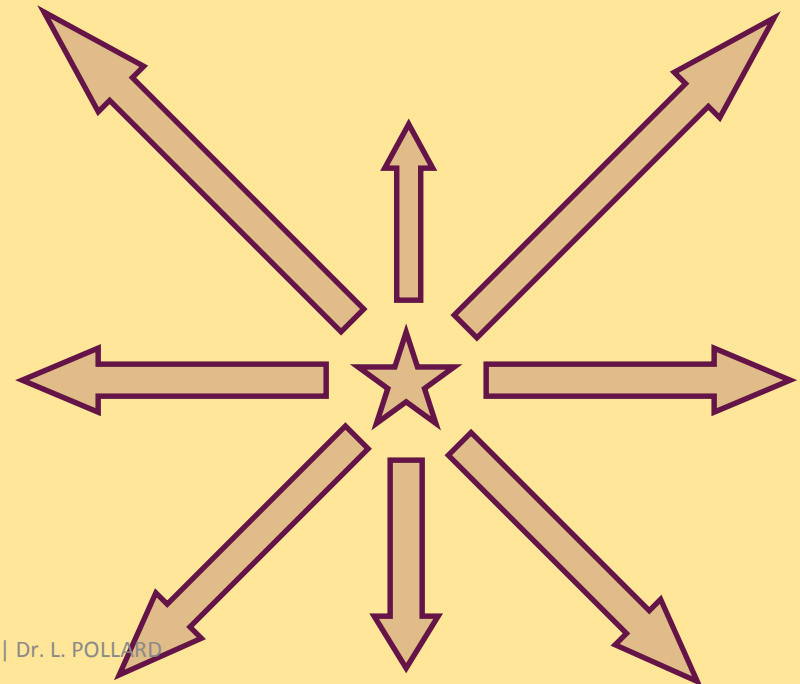
1—His ministry reflected an expanding geographical trajectory.

He ministered in Samaria,
a region many Jews
avoided. (John 4)
He ministered in
the region of
Tyre and Sidon. (Matt 15)

Jesus' Mission Reveals an Expansive Trajectory

--He told His disciples to spread the Gospel from

- *Jerusalem*
- *to Judea*
- *to Samaria*
- *“to the ends of the earth”*
(Acts 1:8 NIV)



Jesus' Mission Reveals an Expansive Trajectory

**One of Christ's best-loved parables
symbolizes our mission**

The Good Samaritan

Jesus' Mission Reveals an Expansive Trajectory

2—Jesus' mission challenged dominant sociology

It encompassed diverse classes
of people

- *A proud Pharisee*
- *A despised tax gatherer*
- *A vilified adulteress*
- *And scores of others*

Jesus' Mission Reveals an Expansive Trajectory

3—His mission moved from ethnic exclusivity to ethnic inclusivity.

He healed scores of Jews, but His miracles also included . . .

- *a Canaanite woman's daughter (Matt 15)*
- *a Roman centurion's servant (Matt 8)*
- *a Capernaum official's son (John 4)*
- *a Samaritan leper (Luke 17)*

His mission motivates our mission!!!
*We serve locally, connect personally, and
dream globally in carrying out His mission!*

The Mission of the Adventist Church

⁶Then I saw another angel flying in midair, and he had the eternal gospel to proclaim to those who live on the earth—to every nation, tribe, language and people. *Rev 14:6 (NIV)*

Presentation Purpose

- *To review how Jesus Christ represents the model for SDA pastoral leadership*
- *To identify specific leadership behaviors that advance mission*

Leadership Development Assumptions

- *Scripture is foundational to, and authoritative for SDA leadership philosophy, formation, and practice.*
- *Jesus Christ is the standard for SDA Christian leadership.*
- *Ellen White's writings are the "lesser light pointing to the greater light."*
- *Modern leadership research findings can and should influence our leadership and teambuilding.*

Generational Transitions

Since the expanding church will be a “young” church, we empower the young leaders who will steward SDA identity and values in the next generation.

Youth Leadership Development means building a *Successor Generation*

**“An army of youth . . .
rightly trained . . .”
EGW**

Leadership Development is Crucial for Mission Effectiveness

Core leadership skills--*technical, interpersonal,*
and *strategic*--are mission critical for effective
leadership in the 21st century.



































A Different Situation But The Same Question: *“Who Will Lead?”*

“Jesus . . . rose from supper and laid aside His garments and took a towel and girded Himself . . .

After that, He poured water into a basin and began to wash the disciples’ feet, and to wipe them with the towel with which He was girded.” *John 13:3-6 (KJV)*

Is there an SDA Christian Model for Leadership?

- *If so, how does it differ from secular models?*
- *What does it have in common with them?*
- *Where do we see it best modeled?*
- *What is its effect on the people we lead?*
- *How can we implement it?*

“Servant” Leadership Modeled in John 13

Our Example in Servant Leadership

“Let this mind be in you which was also in Christ Jesus, Who, being in the form of God, did not consider it robbery to be equal with God

But made Himself of no reputation, taking the form of a bondservant, and coming in the likeness of men. And being found in appearance as a man, He humbled himself”

Philippians 2:5-8 (KJV)

**“Christ’s method alone will give
true success in reaching the people.
The Savior mingled with men
as one who desired their good.
He showed sympathy for them,
ministered to their needs,
and won their confidence.
Then He bade them,
*‘Follow Me.’”***

*Ellen G. White,
Ministry of Healing, 143*

Christ Models the First Key to Servant Leadership

¹⁵“ . . . and I lay down
my life for the sheep.

. . .

¹⁸No one takes it
from me, but I lay it
down of my own
accord. I have
authority to lay it
down and authority
to take it up again...”

John 10:15,18 (NIV)

¹⁶“ . . . By this we
know love,
because He laid
down His life for
us. And we also
ought to lay
down our lives
for the brethren.”

1 Jn 3:16 (NKJV)

A “Kenotic” Leadership Model

- Philippians 2:5: “Let this mind be in you which was also in Christ Jesus, who, being in the form of God, did not consider it robbery to be equal with God, **7but made Himself of no reputation, taking the form of a bondservant, and** coming in the likeness of men. **8And** being found in appearance as a man, He humbled Himself and became obedient to *the point of* death, even the death of the cross. **9Therefore** God also has highly exalted Him and given Him the name which is above every name,”

The Kenotic Leader

Comes from Greek word ἐκένωσεν,
“Kenosis” which means *“he emptied
himself, divested himself of his privileges”*
in Phil 2:7

Arndt, W., Gingrich, F. W., Danker, F. W., & Bauer, W. (1996, c1979). *A Greek-English lexicon of the New Testament and other early Christian Literature* (Chicago: University of Chicago Press), 428.

Was the Leadership of Christ Effective?

“Alexander, Caesar, Charlemagne, and myself founded empires; but what foundation did we rest the creations of our genius? Upon force.

*Jesus Christ founded an empire
upon love; and at this hour
millions of men
would die for Him.”*

Napoleon Bonaparte

Jesus Christ taught the second key . . .
“You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave—just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.” (Matthew 20:25-28; also Mark 10:42-45)

Ellen G. White wrote:

“Sometimes a man who has been placed in responsibility as a leader gains the idea that he is in a position of supreme authority, and that all his brethren, before making advance moves, must first come to him for permission to do that which they feel should be done.

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Such a man is in a dangerous position. He has lost sight of the work of a true leader among God's people. Instead of acting as a wise counselor, he assumes the prerogatives of an exacting ruler. God is dishonored by every such display of authority and self-exaltation."

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(Testimonies for the Church, Vol 3, p. 493)

LEADERS

EXERCISE—At each table, identify 1 Pastor who has positively influenced the way you lead people

Then, list 3 (three) characteristics of that leader . . .

Servant Leadership is Transformational Leadership

- *Video Clip Hoyt-Servant Leadership in Action*
- *Be prepared to summarize servant principles identified in the clip*
- *https://www.youtube.com/watch?v=64A_AJjj8M4*

James Sipe and Don Frick, in their book *The Seven Pillars of Servant Leadership*, state that servant-leaders

- 1. Are individuals of character,**
- 2. Put people first,**
- 3. Are skilled communicators,**
- 4. Are compassionate collaborators,**
- 5. Use foresight,**
- 6. Are systems thinkers,**
- 7. Exercise moral authority.**



Leadership Mastery

“If the people knew how hard I had to work to gain my mastery, it wouldn’t seem wonderful at all.”

Michelangelo

*7 Secrets of
Best Practice-based
Pastoral Leadership*

“When I stand before God at the end of my life, I would hope that I would not have a single bit of talent left, and could say, “I used everything you gave me.” Erma Bombeck

1. Live Purposefully

Why are you here?

What do you hope will be
written on your
tombstone?

Nurture your own soul!

Video Clip

Dr. Martin Luther King preached one of his most memorable sermons on Feb 4, 1968 at Ebenezer Baptist Church, *The Drum Major Instinct*.

“... I just want to leave a committed life behind ...”

The Chilean Poet Pablo Neruda (1904-1973) wrote:

“You can cut all the flowers, but you cannot stop the coming of the spring.”

“Usted puede cortar todas las flores, pero no se puede detener la llegada de la primavera!”

Mission Statement

“My mission . . .”

- *List your talent(s) or passion(s)*
- *Identify your core values (e.g. integrity, humility, diligence, compassion, excellence, collaboration, etc.)*
- *Identify what you want remembered about your life*
- *In 3 to 5 sentences, write your PM statement.*

Personal Mission Statement

“My mission is to use my gift (s) of

to

for Christ until

Signed

Presenter

My

Mission Statement

“My mission is to use my gift of service for God, family, community and country. I will spend my training, talents, finances, and influence on as many as I can, for as long as I can, until I am called to my rest.” Leslie Pollard

2-“LISTEN INTENTLY”

We’ve all heard the criticism “he talks too much.” When was the last time you heard someone criticized for listening too much? —Norm Augustine, Former Chairman, Lockheed Martin

“His words were few,
and never meant to glisten
“But he was a joy to watch,
you should have seen him listen.” Unknown

We just reviewed eight practices of effective executives. I’m going to throw in one final bonus practice. This one is so important that I will elevate it to a rule: Listen first, speak last” [emphasis added]. — Peter Drucker

3-“SPEAK TRUTHFULLY”

Consistently telling the truth creates the right impression

Abraham Lincoln is a legendary example of someone who could inspire followership — even in his former rivals.

Lincoln said,
“If I were two-faced, would I be wearing this one?”

“Two-faced” communication undermines trust!

*What upsets me is not that you lied to me,
but that I can no longer believe you.*

– Friedrich Nietzsche

Hiring Wisdom from Warren Buffet

“I look for three things in hiring people. The first is personal integrity, the second is intelligence, and the third is a high energy level. But, if you don’t have the first, the other two will kill you”. — Warren Buffett, CEO Berkshire Hathaway

Words we use to show a
lack of integrity:

“duplicity”

being “two-faced”

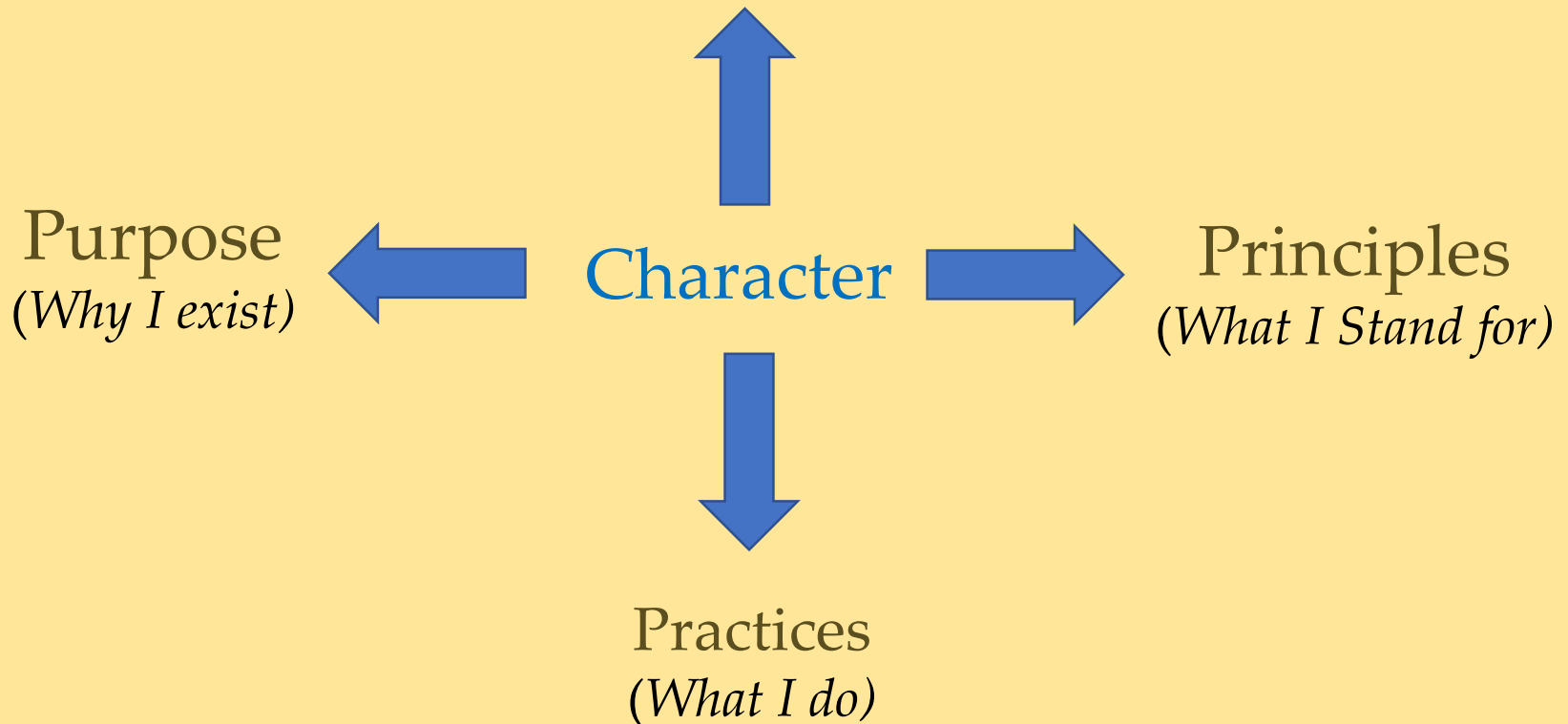
being “double-tongued”

Integrity is being “one person,” being as
“true to duty as the needle to the pole.”

Education, 57

Integrity

Implies Integration



4-"RESPOND RESPECTFULLY"

Christianity: *"Do unto others as you would have them do unto you."*

Judaism: *"What you hate, do not do to anyone."*

Islam: *"No one of you is a believer until he loves for his brother what he loves for himself."*

Hinduism: *"Do nothing to thy neighbor which thou wouldst not have him do to thee."*

Buddhism: *"Hurt not others with that which pains thyself."*

Sikhism: *"Treat others as you would be treated yourself."*

Confucianism: *"What you do not want done to yourself, do not do to others."*

Aristotle: *"We should behave to our friends as we wish our friend behave to us."*

Plato: *"May I do to others as I would that they should do unto me."*

Demonstrating Respect at Home

The end result of kindness is that it draws people to you.

—Anita Roddick, Founder and CEO, The Body Shop

According to marriage researcher, John Gottman, the following four behaviors will destroy a marital relationship:

John Gottman's “Four Horseman of the [Relational] Apocalypse”

- *Criticism*
 - *Defensiveness*
 - *Stonewalling*
 - *Contempt*
-
- *And these destroy relationships — personal or professional!*

5-“LEAD HUMBLY”

“For some people, becoming a leader can be a real power trip. They relish the feeling of control over both people and information. And so they keep secrets, reveal little of their thinking about people and their performance, and hoard what they know about the business [or ministry, etc] and its future. This kind of behavior certainly establishes the leader as boss, but it drains trust right out of a team.” — Jack Welch

6-"DO JUSTLY"

To know what is right and not to do it is the worst cowardice. — Confucius

Going the Extra Mile

“In business, Righting Wrongs includes “service recoveries” or rectifying mistakes made with customers — hopefully so well that customers are not only satisfied, they are also given incentive to develop even great loyalty to the company.” *Stephen Covey*

7-"SHOW LOYALTY"

Share Credit with Members

Leaders also establish trust by giving credit where credit is due. They never score off their own people by stealing an idea and claiming it as their own. — Jack Welch

Speak of Colleagues As If They Were Present

*To retain those who are present, be loyal to those who are absent.
— Stephen Covey Jr.*

Confucius' reflections on leadership:

“Of the hated leader, the people say,
‘He ordered us to work.’

“Of the respected leader, the people say,
‘He encouraged us to work.’

“Of the beloved leader, the people say,
‘We did it ourselves!’”